



Australian Government

Seafarers Safety, Rehabilitation
and Compensation Authority

ANNUAL REPORT 2025–26

Seacare Authority



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Annual report contact

For further information concerning this publication, please contact:

Seafarers Safety, Rehabilitation and Compensation Authority

GPO Box 9905
CANBERRA ACT 2601

Phone: (02) 6275 0070

Email: seacare@comcare.gov.au

Website: www.seacare.gov.au

Acknowledgement

Throughout this report the Seafarers Safety, Rehabilitation and Compensation Authority is referred to as the Seacare Authority. Seacare is the registered trading or business name of the Seacare scheme of occupational health and safety, rehabilitation and compensation.

Content, design and layout: Comcare

Online access

Online access is available at www.seacare.gov.au and www.transparency.gov.au

Letter of transmittal



Australian Government
**Seafarers Safety, Rehabilitation
and Compensation Authority**

Senator the Hon Amanda Rishworth MP
Minister for Employment and Workplace Relations
Parliament House
CANBERRA ACT 2600

Dear Minister,

I am pleased to present the Annual Report on the activities of the Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority) for the financial year ended 30 June 2026.

This report is made in accordance with section 46 of the *Public Governance, Performance and Accountability Act 2013* and includes a report on:

- activities undertaken under the *Seafarers Rehabilitation and Compensation Act 1992* as well as Ministerial declarations made under that Act
- the operation of the *Occupational Health and Safety (Maritime Industry) Act 1993* and Regulations, pursuant to subsection 114(1) of the Act.

As required by section 17AG(2)(b) of the Public Governance, Performance and Accountability Rule 2014 (PGPA Rule), I certify that I am satisfied that in the 2025–26 the Seacare Authority:

- prepared fraud and corruption risk assessments and fraud and corruption control plans
- had in place appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud that meets its specific needs; and
- took all reasonable measures to deal appropriately with fraud and corruption relating to the Seacare Authority.

Following its tabling in Parliament, the report will be available on the Seacare Authority's website, www.seacare.gov.au.

Yours sincerely,

Darren Kavanagh
Chairperson
21 September 2026



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The Seacare Authority acknowledges the traditional owners and custodians of country throughout Australia and acknowledges their continuing connection to land, sea and community.
We pay our respects to the people, the cultures and the Elders past and present.

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Chairperson's report

I am pleased to present this report to the Minister for Employment and Workplace Relations, the Hon Amanda Rishworth MP, and the Australian Parliament.

Strategic focus

The Seacare Authority's purposes are to:

- promote healthy and safe workplaces and appropriate and timely compensation for, and rehabilitation of, injured workers covered by the Seacare scheme
- maintain a scheme safety net that is able to meet its liabilities.

The Seacare Authority revised its performance management framework for 2025–26 to focus on a smaller set of measures and targets to measure performance against its key activities to achieve its purposes, set out in the Seacare Authority Corporate Plan 2025–26. Four of the 5 performance measures were achieved in 2025–26. The results are available in Chapter 2 of this annual report.

Seafarers Safety Net Fund

A key function of the Seacare Authority is the oversight and management of the Seafarers Safety Net Fund (Fund). The Fund is a 'safety net employer' to stand in place of an employer if a default event¹ occurs, providing compensation benefits for injured workers when there is no existing employer to lodge the claim against.

The Seacare Authority has been responsible for the management of the Fund since 2002. Through ongoing monitoring and review of the financial position of the Fund, and in consideration of the recommendations from an independent actuarial review of the Fund's liabilities conducted in May 2025, the Seacare Authority agreed, at its June 2026 meeting, to recommend to the Minister that the levy rate remain at \$65 per berth. The Seacare Authority will consider the levy rate again at its December 2026 quarterly meeting.

Significant pressure remains on the Fund due to the contraction in the available insurance market – while the *Seafarers Rehabilitation and Compensation Act 1992* (Seafarers Act) requires that a policy of insurance be in place for the Fund, reinsurance for the Fund has not been able to be placed since 31 March 2022.

¹ A default event is defined under section 3 of the Seafarers Act

Seafarers Act insurance

Employers under the Seacare scheme are also facing significant issues with maintaining insurance under the Seafarers Act. Having become aware in January 2022 that there were no available markets for new policies of insurance, and that in most instances renewals were unable to be maintained, the Seacare Authority amended its factors of exemption under section 20A of the Seafarers Act to allow for an exemption due to reasons of not being able to place relevant insurance.

The Seacare Authority continues to engage with its Portfolio Agency, the Department of Employment and Workplace Relations (DEWR), regarding these issues, including the potential impact, through its regular meetings. As Chairperson, I also correspond with the Minister for Employment and Workplace Relations following each quarterly meeting of the Seacare Authority and directly provide an update on these matters.

Seacare scheme review and legislative reform

DEWR undertook consultation on legislative reform of the scheme in late 2024, including reforms to address the drivers of the exit of insurers from the Seacare insurance market and clarifying coverage. The Seacare Authority continues to work closely with DEWR and its stakeholders in this regard.

The Australian Government is considering reforms to harmonise the *Occupational Health and Safety (Maritime Industry) Act 1993* (OHS(MI) Act) and its subordinate legislation with the modern work health and safety laws that apply throughout Australia's offshore jurisdictions. DEWR has commenced the consultation process for the reform of the OHS(MI) Act.

Health and safety outcomes

The maritime shipping and offshore industry is hazardous, involving complex operational and safety challenges in remote locations around Australia and the Seacare Authority is responsible for promoting healthy and safe workplaces. Consideration of these challenges are incorporated in the Occupational Health and Safety (OHS) Plan for 2023–26. The OHS Plan acknowledges the Australian Maritime Safety Authority's (AMSA) important regulatory role in maintaining health and safety under the Seacare scheme.

The annual OHS Report for the Seacare scheme is in Chapter 2 of this annual report.

Exemptions by own motion

The Full Federal Court of Australia's decision in late December 2014, in the case of *Samson Maritime Pty Ltd v Noel Aucote* [2014] FCAFC 182 (*Samson v Aucote*), provided an interpretation on the coverage of the scheme that was significantly broader than the way that scheme coverage had been previously understood and applied. That is, that the scheme applied to all employees (as defined under the Seafarers Act) of a trading, financial or foreign corporation.

During 2025–26, the Seacare Authority reissued the exemption granted by its own motion to vessels that have been brought into the scheme because of the *Samson v Aucote* decision.

Further information on the changes to the scheme are contained in Chapter 1 of this annual report.

Seacare Authority governance and accountability

Strategic Risk Register

The Seacare Authority maintained its Strategic Risk Register throughout the year, including reviewing and revising it to mitigate, as far as practicable, current and emerging risks. This has included recognition of the inability to place insurance for the Fund, and key risks to scheme viability.

Acknowledgments

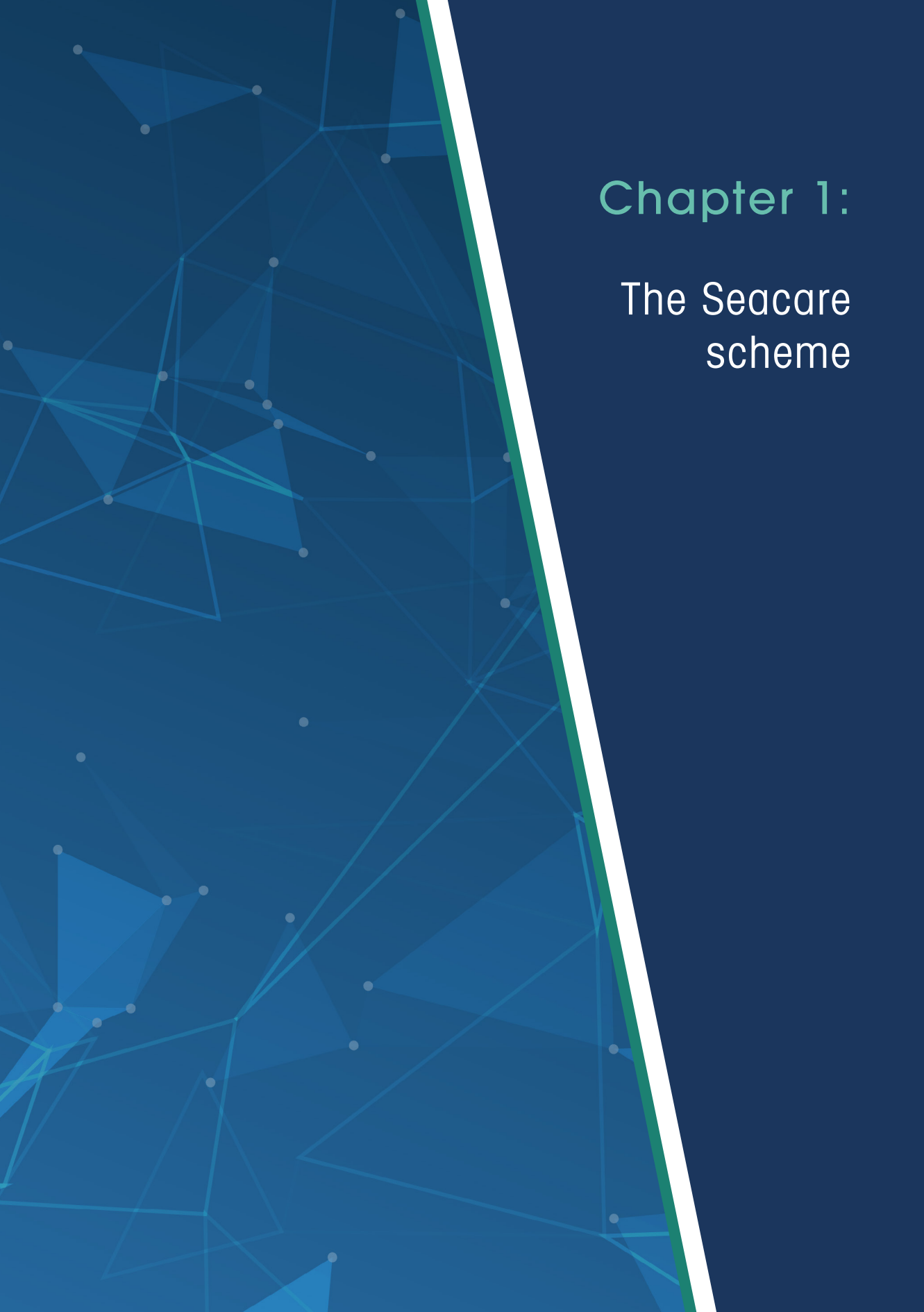
I would like to begin by acknowledging the Comcare team for their welcome and professional support they have provided since my commencement in the role. Their guidance, responsiveness and experience have been invaluable, and I am grateful for the commitment they continue to show in supporting the work of the Seacare Authority.

In what has been another demanding year for the Seacare Authority, I wish to recognise the valuable contributions made by all members throughout the reporting period. Your collective judgement, diligence and commitment to improving outcomes for workers and industry have been central to the Authority's effectiveness.

I also acknowledge the important role of AMSA as the occupational health and safety inspectorate for the Seacare scheme. I thank the AMSA Chief Executive Officer (CEO) and staff for their sustained contribution to the Authority's work and for their ongoing commitment to strengthening safety performance across the maritime sector.

Finally, I again extend my sincere thanks to the staff of Comcare for their continued professional support and assistance. Their oversight of the Seacare Authority's statutory functions and commitment to high quality regulatory practice remain essential to support the Seacare Authority and the effective operation of the scheme.

Darren Kavanagh
Chairperson and Accountable Authority
21 September 2026



Chapter 1:

The Seacare scheme

Seacare scheme

Seacare is a national scheme of Occupational Health and Safety (OHS), rehabilitation and workers' compensation arrangements which applies to defined seafaring employees and in relation to OHS defined third parties.

The scheme is a privately underwritten workers' compensation scheme, with employers required, under section 93 of the Seafarers Act, to hold workers' compensation insurance to cover the full amount of their liabilities under the Seafarers Act for all seafarers employed. Management responsibility of claims for workers' compensation under the Seafarers Act rests with the employee's employer. This management responsibility is often outsourced to an employer's insurer or third party with claims management expertise. Premium income from these insurance policies does not contribute to the cost of scheme services, unlike arrangements in centrally managed schemes.

The scheme incorporates the Fund which is a 'safety net employer' to stand in place of an employer if a default event occurs, providing compensation benefits for injured workers when there is no existing employer to lodge a claim against. In such circumstances, the Fund will determine any claim and may accept liability for any eligible benefits. Where there was a workers' compensation insurance policy covering the employee under the Seafarers Act, the Fund has the same rights as the insured employer to recover costs from that insurer.

The Seacare Authority has been responsible for the management of the Fund since 2002, following a declaration by the Minister under section 100 of the Seafarers Act.

The Fund is maintained through the collection of money from scheme employers under the *Seafarers Rehabilitation and Compensation Levy Act 1992* (Levy Act) and the *Seafarers Rehabilitation and Compensation Levy Collection Act 1992* (Levy Collection Act). The Minister determines, in consultation with relevant stakeholders, the appropriate rate of levy payable by employers before making a regulation prescribing the rate. In 2025–26, the levy rate was \$65 per berth.

Seacare scheme coverage

Samson v Aucote

On 22 December 2014, the Full Federal Court of Australia unanimously decided in the case of *Samson Maritime Pty Ltd v Noel Aucote* [2014] FCAFC 182 (Samson v Aucote) that sections 19(2)–(4) of the Seafarers Act extend the operation of that Act beyond the limited circumstances set out in section 19(1). Based on the Federal Court's decision, the scheme applies to any employee of a trading, financial or foreign corporation without the limitation that the ship be engaged in trade or commerce beyond the boundary of a state or within a territory.

This decision substantially shifted the workers' compensation and work health and safety arrangements in the Australian maritime industry. Ships and employees that were historically considered to be covered by state arrangements may now be covered by the Seacare scheme.

Seacare Authority exemptions and Minister's declarations

As a result of the *Samson v Aucote* decision, in 2014 the Seacare Authority granted 2, 12-month exemptions of own motion from coverage by the Seafarers Act and has continued to grant those exemptions on an annual basis. In 2025–26, the Seacare Authority reissued exemptions for a further 12-month period effective from 24 March 2026 to vessels included in the Australian General Register and registered as Domestic Commercial Vessels.

In 2015, the then Minister for Jobs and Innovation made declarations under the OHS(MI) Act and the Seafarers Act that stated that certain ships were not prescribed ships for the purposes of those Acts. Both declarations were renewed in 2017 when they were due to sunset, without specifying a date for repeal.

The exemptions and declarations together ensure that these vessels are not covered by the Seacare scheme and are instead covered by state legislation, as had been understood to be the case prior to the *Samson v Aucote* decision.

The Seacare Authority also grants exemptions on application by employers – the exemptions granted by the Seacare Authority during 2025–26 are provided at Appendix B of this annual report.

Other legislative amendments and instruments

Under Section 78 of the Seafarers Act, employers must seek assistance for reconsideration matters. With no industry panel under Section 78(4)(a) of the Seafarers Act, an employer must seek Comcare's assistance to reconsider a determination under section 78(4)(b) of that Act.

Section 141 of the Seafarers Act allows for Comcare to charge an employer a prescribed fee for the provision of its services under Section 78 of that Act. From 8 February 2020, the *Seafarers Rehabilitation and Compensation (Cost Recovery) Regulations 2020* came into effect, setting the prescribed fee for its services at \$206.80 (including GST) per hour.

Directions and Guidelines

No Directions were issued to the Seacare Authority by the Minister in 2025–26.

Seacare Authority

Figure 1 outlines the entities the Seacare Authority work with to administer the Seacare scheme.

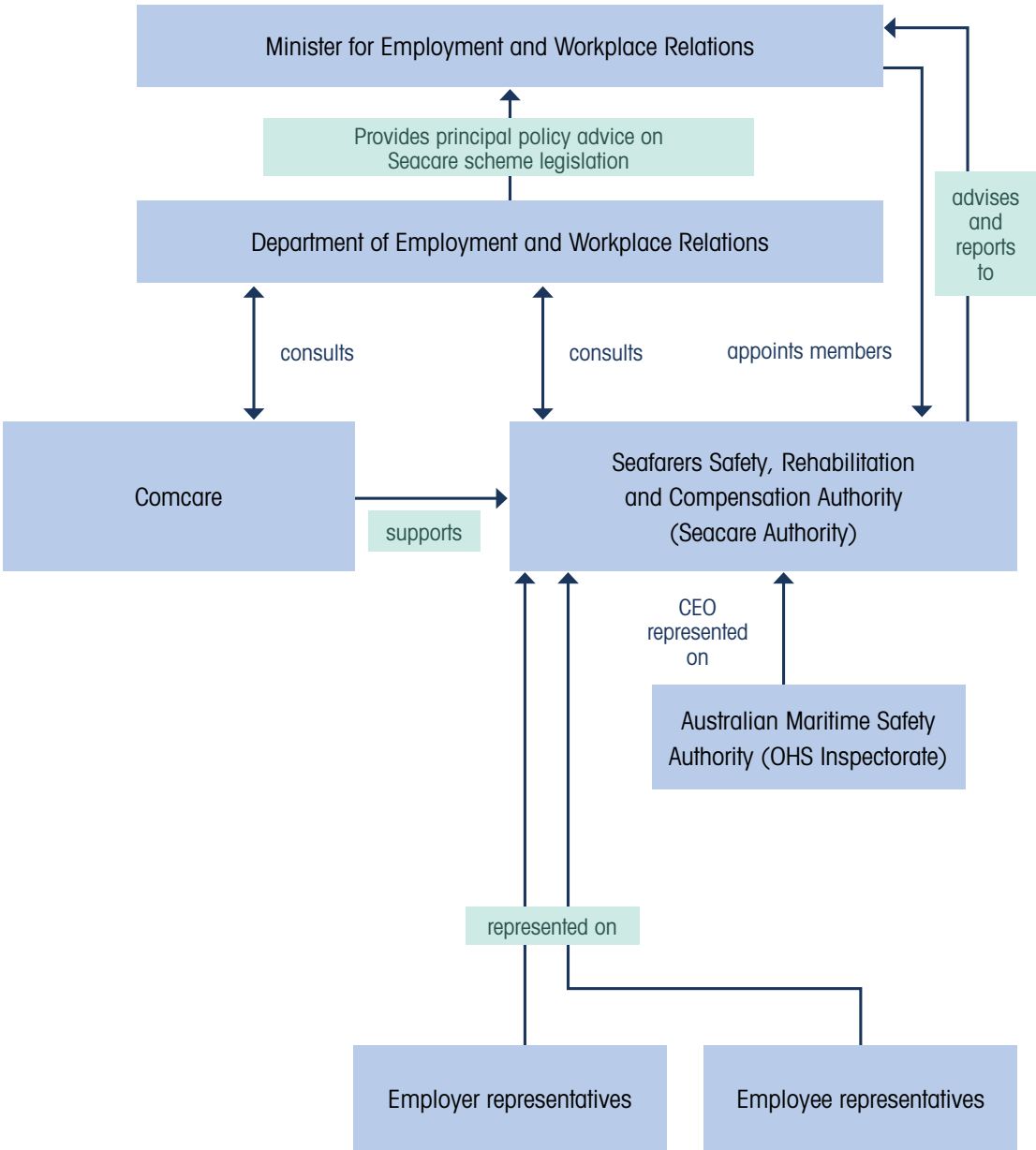


Figure 1: Seafarers safety, rehabilitation and compensation scheme

Responsible Minister

The Seacare Authority operates within the Employment and Workplace Relations Portfolio and as of 13 May 2025, reports to Minister for Employment and Workplace Relations. The Minister has the power to give directions to the Seacare Authority on the performance of its functions and the exercise of its powers.

In 2025–26, the Seacare Authority reported to the following Minister:

The Hon Amanda Rishworth MP

Minister for Employment and Workplace Relations

Purpose, role and functions

The Seacare Authority is a statutory body established under the Seafarers Act with purposes derived from its functions under the Seafarers Act and OHS(MI) Act. Its purposes are to:

- promote healthy and safe workplaces and appropriate and timely compensation for, and rehabilitation of, injured workers covered by the Seacare scheme
- maintain a scheme safety net that is able to meet its liabilities.

The Seacare Authority administers both the Seafarers Act and OHS(MI) Act. The inspectorate function under the OHS(MI) Act has been conferred on the AMSA. AMSA provides regular reporting to the Seacare Authority on the performance of its functions.

The Seacare Authority has a number of powers and functions conferred on it to ensure the safety of employees covered under the OHS(MI) Act, as well as to ensure the early and safe return to work and access to compensation for injured employees under the Seafarers Act. The Seacare Authority is also responsible for ensuring that employers comply with their obligations under the Levy Collection Act and the *Seafarers Rehabilitation and Compensation Levy Collection Regulations 2018*.

In addition, the Minister, by notice published under section 100, has declared the Seacare Authority to have the functions, powers and obligations of the Fund.

Functions under the Seafarers Act

The Seacare Authority's functions under the Seafarers Act are to:

- monitor the operation of the Seafarers Act
- promote high operational standards of claims management and effective rehabilitation procedures by employers
- co-operate with other bodies or persons, with the aim of reducing incidence of injuries to employees
- publish material relating to the above functions
- formulate policies and strategies relating to the OHS of employees
- advise the Minister about anything relating to the Seacare Authority's functions and powers and other matters relating to the compensation and rehabilitation of employees.

Functions under the OHS(MI) Act

The Seacare Authority's functions under the OHS(MI) Act are to:

- ensure that the obligations imposed by the OHS(MI) Act and associated regulations are complied with
- advise operators, employees and contractors on OHS matters
- collect, interpret and report information relating to OHS
- formulate policies and strategies relating to OHS
- accredit OHS training courses for the purposes of section 47 of the OHS(MI) Act
- liaise with other bodies concerned with OHS
- advise the Minister on the most effective means of giving effect to the objects of the OHS(MI) Act, on the making of regulations under the OHS(MI) Act and on the approval of codes of practice under subsection 109(1).

Functions under the Levy Act and Levy Collection Act

The Seacare Authority also has functions under the Levy Act to consult with the Minister before a levy rate is recommended, including:

- on whether the Fund has adequate financial reserves for the purposes of its prudential management
- on reasonable estimates of the Fund's present and future liabilities under the Seafarers Act
- the cost of administering the Seacare Authority in connection with the performance or exercise of the Fund's functions, powers and obligations under the Seafarers Act.

The Seacare Authority further has a role in the collection of returns and information, the collection of the levy and the recovery of unpaid levies under the *Seafarers Rehabilitation and Compensation Levy Collection Regulations 2018*.

Membership

The Seafarers Act provides for the Seacare Authority to have 7 members, consisting of a Chairperson, Deputy Chairperson, 2 members representing employers, 2 members representing employees and the CEO of AMSA. Members are appointed by the Minister, except for the CEO of AMSA which is an ex-officio appointment. Members other than the Chairperson and Deputy Chairperson may appoint a deputy, subject to the Minister's approval.

The Seacare Authority comprised the following members during 2025–26:

- Mr Barry Sherriff, Chairperson – to 21 October 2025
- Mr Darren Kavanagh, Chairperson – from 22 October 2025
- Mr Michael Duke, Acting CEO of Comcare – Deputy Chairperson of the Seacare Authority – to 16 December 2025
- Mr Colin Radford, CEO of Comcare – Deputy Chairperson of the Seacare Authority – from 16 December 2025
- Ms Kaylene Dale, CEO of AMSA
- Ms Sarah Cerche, Director Workplace Relations, Maritime Industry Australia Limited, representing employers
- Mr Ian Del Rosso, Industry Employer Representative, representing employers
- Dr Penny Howard, National Research Officer, Maritime Union of Australia, representing employees
- Mr Nathan Niven, Senior National Organiser, Australian Institute of Marine & Power Engineers, representing employees.

Operations of the Seacare Authority

The Seacare Authority meets on a quarterly basis, with additional meetings held as required. Three members constitute a quorum if the following members are present:

- the Chairperson or Deputy Chairperson
- a member representing employer interests
- a member representing employee interests.

In 2025–26, the Seacare Authority held its quarterly meetings on 4 September 2025, 27 November 2025, 19 March 2026 and 11 June 2026. Details of attendance at Seacare Authority meetings during 2025–26 are shown in Table 1.

Table 1: Seacare Authority meeting attendance in 2025–26

Members	Eligible to attend	Attended	Attended by Deputy
Barry Sherriff	1	1	-
Darren Kavanagh	3	3	-
Colin Radford	2	2	-
Michael Duke	2	2	-
Sarah Cerche	4	4	-
Penny Howard	4	4	-
Nathan Niven	4	2	2
Ian Del Rosso	4	4	-
Kaylene Dale	4	3	-

In 2025–26, the following Deputies attended a meeting of the Seacare Authority:

1. Christopher Claydon, Deputy for Nathan Niven, member representing employees.

Administrative support and advice

The Seacare Authority is not a body corporate and does not employ its own staff. To enable it to perform its functions and exercise its powers, section 72A of the *Safety, Rehabilitation and Compensation Act 1988* (SRC Act) requires Comcare to provide the Seacare Authority with secretariat support and other assistance, and to make available to it the services of such members of Comcare's staff as the Seacare Authority reasonably requires for the proper performance of its functions or exercise of its powers.

The Seacare Authority, delegates functions and powers to the Comcare CEO under the Seafarers Act and Levy Acts. In addition, the Chairperson, as Accountable Authority of the Seacare Authority, delegates functions and powers to Comcare under the PGPA Act.

In accordance with section 72(A) of the SRC Act, including under delegation from the Seacare Authority, Comcare:

- facilitates the conduct of, and provides secretariat support to, the quarterly and out of session meetings of the Seacare Authority as required
- manages the annual appropriation to support the Seacare function
- monitors and reports on Seacare scheme performance and employer compliance with scheme legislation
- prepares a corporate plan and an annual report to Parliament
- engages with the portfolio department on scheme legislative matters
- liaises and communicates with scheme stakeholders and other regulators
- undertakes claims management arrangements for claims against the Fund
- provides scheme guidance and support functions
- undertakes the collection of employer reporting, and the collection of levies, under the Levy Acts.

Comcare also draws on its legal services, financial management services, communication services and corporate support to assist it to carry out its work to support the Seacare Authority.

As the Seacare Authority does not employ its own staff, no reporting on the management of human resources is applicable.



Chapter 2:

Performance reporting



Annual performance statements

Statement of preparation

I, Darren Kavanagh, as the Accountable Authority and Chairperson of the Seacare Authority, present the 2025–26 annual performance statements of the Seacare Authority, as required under paragraph 39(1)(a) of the PGPA Act.

The annual performance statements provide an analysis of what has been delivered against the key activities and the results against the performance measures and targets published in the 2025–26 portfolio budget statements (PBS) and corporate plan.

In my opinion, these annual performance statements are based on properly maintained records that accurately reflect the performance of the Seacare Authority and comply with subsection 39(2) of the PGPA Act and section 16F of the PGPA Rule.

Darren Kavanagh
21 September 2026

Purposes, key activities and performance measures

The Seacare Authority’s purposes are derived from its functions and powers under the Seafarers Act and the OHS(MI) Act. Its purposes are to:

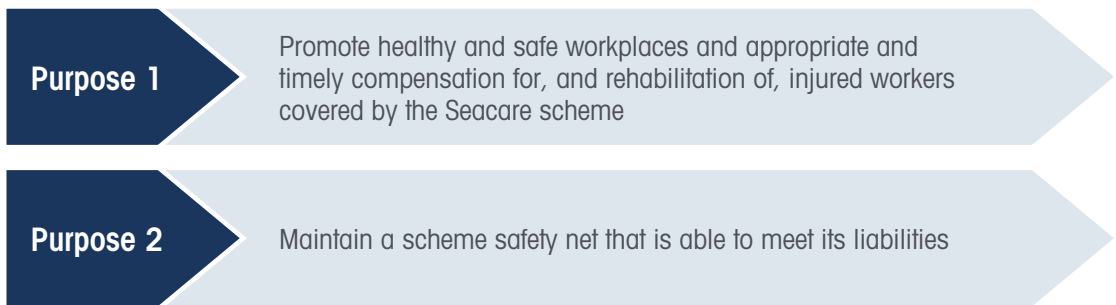


Table 2 sets out the key activities and performance measures and targets that will deliver on these purposes, published in the PBS and Seacare Authority Corporate Plan 2025–26. The purpose statements have been combined to form the Seacare Authority’s outcome in the PBS.

The Seacare Authority achieved 4 of 5 targets against the 3 performance measures set for 2025–26. This chapter provides analysis against key activities and performance measure targets, including actions that will be taken to address those targets not achieved, or that will continue into the upcoming financial year.

Table 2: Seacare Authority’s purpose, key activities and performance measures for 2025–26

Purpose (PBS outcome)	Key activities	Performance measures	Targets
1. Perform its statutory functions to promote healthy and safe workplaces and appropriate and timely compensation for, and rehabilitation of, injured workers covered by the Seacare scheme	• Monitor the operation of the OHS(MI) Act and promote compliance • Proactively engage with the jurisdiction on safety issues, including activities undertaken against the Seacare Authority/Australian Maritime Safety Authority Occupational Health and Safety Plan • Promote better practice occupational health and safety through information and guidance and other agreed cost-neutral initiatives	1. The Seacare Authority promotes healthy and safe workplaces	Seacare members and scheme participants have reporting available on scheme OHS performance and trends, and the Seacare Authority uses this to promote health and safety in the jurisdiction 2025–26 result: Partially achieved
	• Drive improvement in return-to-work outcomes in the scheme through collaboration with health experts, providers and scheme stakeholders • Promote better practice claims management through provision of relevant information for employees and employers to improve decision making and dispute resolution • Educate scheme stakeholders to facilitate compliance with legislated reporting and payment obligations	2. The Seacare Authority promotes timely rehabilitation and compensation	Seacare members have reporting available on scheme rehabilitation and claims performance and trends. This is used to promote appropriate and timely rehabilitation and compensation activities. 2025–26 result: Achieved

Purpose (PBS outcome)	Key activities	Performance measures	Targets
2. Maintain a scheme safety net that is able to meet its liabilities	- Undertake a biennial (or more frequent if required) actuarial review of the Fund to determine an appropriate reserve target and levy rate - Ensure full and proper payment of levies and reporting of berths by employers as required by the Seafarers' Act and Levy Collection Act - Monitor potential liabilities or other factors that may reduce the Fund and ensure appropriate actions are taken in a timely manner	3. The Seacare Authority maintains a safety net fund that is able to meet its liabilities	3.1: Target cash reserve and recommended levy rate reviewed and determined (as appropriate) at a quarterly meeting of the Seacare Authority 2025–26 result: Achieved 3.2: Full and proper payment of levies and reporting of berths by employers as required by the Seafarers' Act and Levy Collection Act 2025–26 result: Achieved 3.3: Factors that may reduce the Fund are identified, monitored, and appropriate action taken 2025–26 result: Achieved

Purpose 1: Perform its statutory functions to promote healthy and safe workplaces and appropriate and timely compensation for, and rehabilitation of, injured workers covered by the Seacare scheme.

Performance measure 1: The Seacare Authority promotes healthy and safe workplaces	
Success	Regular and consistent reporting to the Seacare Authority on OHS(MI) Act outcomes
Target	Seacare members and scheme participants have reporting available on scheme OHS performance and trends, and the Seacare Authority uses this to promote health and safety in the jurisdiction
Result	Partially achieved
Result analysis	The result of partially achieved under this performance measure is related to the collaborative efforts undertaken by the Seacare Authority and AMSA to improve reporting under the OHS(MI) Act, as well as to properly define the scope of application of the Act, in order to provide guidance and certainty to the industry. This will continue to be a focus of the Seacare Authority into 2026–27. A focus on the activities undertaken under the Act will be undertaken by both parties, to allow the Seacare Authority to properly monitor the operations and effectiveness of the Act and the performance of the scheme. Under subsection 82(c) of the OHS(MI) Act, AMSA, as the Inspectorate, has a function to provide the Seacare Authority with such information as is asked for by the Seacare Authority. AMSA undertakes this function by providing a report to the Seacare Authority at each of its regular meetings on its inspectorate role that summarises the inspections that AMSA has conducted during the quarter, including any findings and outcomes, to allow the Seacare Authority to consider any trends or themes. AMSA maintains information relating to its inspectorate activity on the OHS Inspectorate page on its website. A summary of the AMSA’s inspectorate activity over the past 5 years, as required under section 111(2) of the OHS(MI) Act, is included in Chapter 2 of this annual report. Updated guidance on the coverage of the Act was published on the Seacare Authority’s website in October 2025. The Seacare Authority continues to review and consider its published material, particularly in relation to psychosocial risk management, to ensure best practice material is available to industry. This will continue in 2026–27.

Performance measure 2: The Seacare Authority promotes timely rehabilitation and compensation

Success	The Seacare Authority identifies and actions opportunities to promote appropriate and timely rehabilitation and return to work
Target	Seacare members have reporting available on scheme rehabilitation and claims performance and trends. This is used to promote appropriate and timely rehabilitation and compensation activities.
Result	Achieved
Result analysis	The Seacare Authority considers reporting on scheme performance and trends at its September and March meetings each year. Comcare, under delegation from the Seacare Authority, continues to work with employers to ensure that, where insurance arrangements under the Seafarers Act are unavailable, exemptions from the scheme are provided to ensure that all employees are covered by adequate state-based insurance arrangements. Promotion of appropriate and timely rehabilitation and compensation activities was facilitated through interactions with individual employers with the helpdesk service provided by Comcare. Comcare escalates issues to the Seacare Authority and Chairperson as required, to ensure employer compliance with legislative requirements and to ensure that any risks or systemic issues were addressed. Guidance was maintained on the Seacare Authority's website to promote best practice claims management and rehabilitation practices.

Analysis of performance against key activities

In 2025–26, the Seacare Authority undertook a significant review of the coverage requirements of the scheme to better understand and define the scope of coverage, with a focus on foreign flagged vessels operating within the Australian maritime industry.

The Seacare Authority published updated guidance on its website and embarked on a program of work to apply its coverage position to a defined set of operators within the scheme through direct communications. This program will continue in 2026–27 to improve the understanding of coverage application by operators within the scheme. The Seacare Authority will also consider the application of its power to declare certain vessels into the scheme, and other options, to provide certainty to operators.

The Seacare Authority and AMSA will continue to engage on the delivery of inspectorate functions and how outcomes are reported to the Seacare Authority, in order to ensure that the objects of the OHS(MI) Act are met.

The Australian Government has announced that it intends to consider harmonisation of the OHS(MI) Act with the model WHS laws. In the context of this review, the Seacare Authority continues to consider the guidance available to stakeholders.

To ensure consistency with state and territory jurisdictions, the Seacare Authority has published links to best practice guidance material produced by Safe Work Australia, with a focus on psychosocial risk management in 2025–26. The Seacare Helpdesk has continued to promote the Seacare Authority’s guidance material and assist stakeholders to understand the requirements of the Seafarers Act. Due to the similarities in benefit structures, stakeholders have been directed to relevant information and guidance produced by Comcare under the SRC Act, where guidance has not been available under the Seafarers Act.

Due to the diminishing stakeholder base under the Seafarers Act, and the uncertainty in the current operating environment due to the unavailability of insurance, the Seacare Authority continues to focus its attention on the process to seek exemptions from the Seafarers Act where insurance is unavailable to ensure that appropriate state-based arrangements are in place to cover all employees which would otherwise be covered under the scheme.

Purpose 2: Maintain a scheme safety net that is able to meet its liabilities

Performance measure 3: The Seacare Authority maintains a scheme safety net fund that is able to meet its liabilities	
Success	The viability of the Fund is maintained in a changing industry environment
Target	3.1: Target cash reserve and recommended levy rate reviewed and determined (as appropriate) at a quarterly meeting of the Seacare Authority
Result	Achieved
Result analysis	Actuarial advice was received in May 2025, which provided recommendations of the required target reserves required to ensure that it would be able to meet its liabilities and a recommended levy required to maintain this target. The Seacare Authority considered the recommendations in the report at each of its quarterly meetings, and agreed to: • maintain the target cash reserve for the Fund at \$2,500,000 • recommend to the Minister to maintain the levy rate at \$65 per berth. As at 30 June 2026, the target cash reserve of the Fund was \$2,639,835. Given the Seacare Authority's obligations under the PGPA Act, members noted that any decision by the Seacare Authority regarding the levy rate should continue to meet all relevant compliance requirements. The Seacare Authority has also proactively escalated issues relating to scheme viability to the Minister for Employment and Workplace Relations and continues to advise the Minister of developments as they arise.

Performance measure 3: The Seacare Authority maintains a scheme safety net fund that is able to meet its liabilities	
Success	Employer compliance is monitored, and action taken to ensure compliance
Target	3.2: Full and proper payment of levies and reporting of berths by employers as required by the Seafarers' Act and Levy Collection Act
Result	Achieved
Result analysis	Obligations on employers to provide berth and levy reporting are included in the Seacare Authority's Notice and Compliance Procedures (Procedures). In 2025–26, all employers covered by the scheme submitted a levy return and made the required payment in line with the Procedures and the requirements of the Levy Collection Act.

Performance measure 3: The Seacare Authority maintains a scheme safety net fund that is able to meet its liabilities	
Success	Regular and consistent reporting to the Seacare Authority on potential liabilities and other factors that may impact the Fund
Target	3.3 Factors that may reduce the Fund are identified, monitored, and appropriate action taken
Result	Achieved
Result analysis	A report on the status of the Fund is tabled at each quarterly meeting of the Seacare Authority, and at the February, August and November meetings of the Comcare and Seacare Authority Audit and Risk Committee. Reporting on employer insurance arrangements and exemptions granted under the Seafarers Act are reported monthly to the Seacare Authority. This reporting and monitoring have highlighted the ongoing and escalating impacts of the unavailability of Seafarers Act insurance on the Seacare scheme. The impacts have been escalated to the Minister for Employment and Workplace Relations through provision of outcomes from each Seacare Authority meeting, and to DEWR to support its role as policy owner of the scheme legislation as well as its work to progress consultation on reviewing the scheme. To give effect to the Ministerial Directions that were issued to the Seacare Authority on 30 June 2023 which came into effect on 1 July 2023, further consideration was given to the changes required for exemptions under section 20A of the Seafarers Act. Changes were made to the relevant guidelines and form to reflect this and were communicated to stakeholders via email and website updates in October 2023. To understand the potential impact of uninsured retention levels on the Fund, as such a retention would be borne by the Seacare Authority should a claim be made against the Fund due to a default event occurring against an employer which previously maintained insurance cover under the Seafarers Act. The Seacare Authority commenced an information gathering exercise to understand the number of employers with uninsured retention levels, and amount of these retentions. This exercise will continue through 2026–27.

Analysis of performance against key activities

Notwithstanding the significant risks and issues currently facing the Seacare scheme, the Seacare Authority continues to execute its delivery strategies to ensure the Fund can meet its liabilities. This includes regular monitoring and reviewing of the financial position of the Fund, maintaining an ongoing program of issues management with regards to scheme viability issues, and escalating issues to the Minister, as required.

Performance against the Seacare Authority OHS Plan 2023–26

The Seacare Authority Occupational Health and Safety Plan 2023–26 sets out the key activities that it will undertake in the delivery of its functions under the OHS(MI) Act. Table 3 summarises the activities completed in 2025–26. The Seacare Authority works collaboratively with AMSA, in its capacity as the Inspectorate under the OHS(MI) Act, to deliver on and monitor the outcomes of this plan.

Table 3: Key activities against the Seacare Authority OHS Plan 2023–26

Compliance	
Key activities	Activities completed in 2025–26
Promote compliance with OHS(MI) Act reporting requirements by scheme participants	The Seacare Authority publishes information on its website regarding safe and healthy work and employer obligations under the Seacare scheme. AMSA tabled a report on its inspectorate activity at each quarterly meeting of the Seacare Authority in 2025–26. AMSA published and continues to maintain information resources relevant to the maritime industry on its website, including: - monthly marine incident reports - marine safety awareness bulletins - marine notices.
Advise the Minister on the effective means of giving effect to the objects of the Act.	The Seacare Authority wrote to the Minister after each quarterly meeting of the Seacare Authority to advise on meeting outcomes. Reforms to harmonise the OHS(MI) Act and its subordinate legislation with modern work health and safety laws has commenced with the Department undertaking a consultation process with stakeholders including the Seacare Authority. The Seacare Authority continues to engage with the Department and Minister in relation to these reforms.
Prevention	
Key activities	Activities completed in 2025–26
Accredit and monitor health and safety representative (HSR) training courses	To ensure HSR training remains effective and meets scheme needs, information was sought from the West Australian Work Health and Safety Commission Chair on the online delivery of HSR training. The information provided highlighted the differences in the operating environments of both schemes. Following the publishing of the HSR training accreditation Guidelines in April 2025, a review was undertaken of the effectiveness and technological requirements of the online course offering compared to the face-to-face course. The Authority agreed to continue to accredit online courses. Two training providers remain reaccredited, in line with the revised Guidelines, to deliver face-to-face courses until July 2028 and online course delivery until December 2026.
Promote prevention tools and strategies to strengthen OHS capabilities	The Seacare Authority publishes information on its website regarding safe and healthy work and employer obligations under the Seacare scheme.
Advice and guidance	
Key activities	Activities completed in 2025–26
Publish and disseminate scheme OHS statistics and OHS results	The Annual Occupational Health and Safety Report is published in this Annual Report at Table 6.
Seacare scheme OHS guidance is relevant, current and targeted.	The Seacare Authority maintains a link to the AMSA website from the Seacare website. AMSA publishes a range of material, as noted above, of relevance to the Seacare scheme, including marine notices, safety wellness bulletins, and information on emerging safety issues.

Discussion and analysis of the financial performance

Seafarers Safety Net Fund

Scheme sustainability continues to be a key priority for the Seacare Authority.

A biennial actuarial assessment of the Fund was undertaken in May 2025, with the report considered by the Seacare Authority at each quarterly meeting. Members considered the actuary's recommendations in relation to the target cash reserve and the levy rate, agreeing:

- that the target cash reserve remain at \$2,500,000
- the levy rate remain at \$65 per berth.

The Fund held assets which met the target cash reserve of \$2,500,000 as at 30 June 2026, with the cash position of \$2,639,835 at 30 June 2026. The Fund's net asset position was \$2,313,102 derived from \$4,366,295 in assets and \$1,734,193 in liabilities.

The Fund target cash reserve has been set at an optimal amount which gives consideration to the inability to obtain reinsurance and to signal to the jurisdiction that a significantly higher level of capital is required to counter the impact of the absence of insurance.

The Seacare Authority was not able to place insurance for the Fund, as it is required to do under section 102 of the Seafarers Act, as the insurance market is no longer supporting the provision of Seafarers Act insurance products.

The Seacare Authority escalated this issue of not being able to obtain reinsurance for the Fund, and its associated risks, to DEWR and the Minister for Employment and Workplace Relations and the Minister for Finance. The Seacare Authority continues to work with the Department of Employment and Workplace Relations on mitigation strategies.

Details on the income and costs associated with the Fund are detailed in the audited financial statements at Appendix A of this annual report.

Levy collection

Employers in the scheme are required to report berths numbers, and pay levy berths, on a quarterly basis. In 2025–26, \$29,900 was collected in levies from Seacare scheme employer. Levy collection results from 2021–22 to 2025–26 are set out in Table 4.

Table 4: Levy collection summary from 2021–22 to 2025–26

	Number of employers paying levy	Average berths per quarter declared by employers	Levy rate	Levy payable
2021–22	29	1387	\$50*	\$314,075**
2022–23	24	1145	\$65	\$302,070**
2023–24	10	368	\$65	\$94,315
2024–25	7	133	\$65	\$28,275
2025–26	4	115	\$65	\$29,900

*The levy rate was increased to \$65 per berth from 1 April 2022

**Levies paid in 2021–22, 2022–23 and 2024–25 include payment of levies in arrears from previous periods

Exemption from payment of levies

Under section 20A of the Seafarers Act, the Seacare Authority may exempt employment from the application of the Seafarers Act. Schedule 2 of the *Seafarers Rehabilitation and Compensation and Other Legislation Amendment Act 2015* amends section 20A so that an exemption under this section also applies to the Levy Act and the Levy Collection Act.

The Levy Collection Act requires an employer to keep a register of berths on prescribed ships that are operating on the first day of each quarter. If an exemption is in force on first day of the quarter, there is no requirement for berths to be reported, and no levy is payable.

Performance of statutory functions

Providing advice to the Minister

The Seacare Authority provides advice to the Minister on its powers and functions regarding scheme legislation and on matters including compensation, rehabilitation, the making of OHS regulations and approval of codes of practice, as well as on the management of the Fund.

The Seacare Authority, through the Chairperson, maintains regular communication with the Minister on outcomes arising from its work and according to resolutions made at its meetings. During 2025–26, the Chairperson advised the Minister on matters including:

- the operation of the scheme, including scheme performance, coverage, ongoing issues relating to the availability of employer insurance and amendments to the exemption guidelines
- the management, operation and viability of the Fund
- Seacare scheme viability and reform
- Seacare Authority governance arrangements
- HSR training course guidelines and reaccreditation of providers
- coverage provisions for foreign flagged vessels under the Seafarers and OHS(MI) Acts
- declarations that the Seafarers Act apply to certain vessels
- the reissue of the exemptions of own motion
- the ongoing review of governance and risks.

Insurance arrangements

Under section 93 of the Seafarers Act, an employer must have a policy of insurance from an authorised insurer or be a member of a protection and indemnity association (P&I Club) that is a member of the International Group of Protection and Indemnity Associations and is approved in writing by the Seacare Authority. Section 93 requires that each employer is insured or indemnified for the full amount of their liability under the Seafarers Act for all seafarers employed.

Under sections 94 and 95 of the Seafarers Act an employer is required to provide the Seacare Authority with information relating to its insurance coverage within 14 days of being issued with, or renewing, a policy of insurance or indemnity. During 2025–26, the Seacare Authority monitored compliance with section 94 of the Seafarers Act and ensured that employers' insurance arrangements were appropriate, current and provided in the relevant timeframe.

Based on the information provided by employers, there was one insurer providing workers' compensation policies in limited circumstances under the Seafarers Act during 2025–26. The Seacare Authority was made aware in early 2022, however, that all insurers had ceased offering new policies, and would only offer renewals to existing clients in limited circumstances.

As employers are either unable to renew their existing policy of insurance, or obtain a replacement/new policy, many employers have sought an exemption from the operation of the Seafarers Act due to the unavailability of insurance.

The Seacare Authority has kept the Minister and DEWR informed of developments as they have arisen.

Accreditation of health and safety representative training courses

HSRs must undertake an accredited HSR training course to perform their responsibilities under the OHS(MI) Act. The Seacare Authority is responsible for accrediting these training courses. For 2025–26, there were 2 accredited HSR training courses:

Safety Practitioners (formerly Australian Maritime Safety Consultants)
(accredited until 30 June 2025, recredited from 1 July 2025 until 30 June 2028)

Ferriby Group of Companies (Australia) Pty Ltd
(accredited until 30 June 2025, recredited from 1 July until 30 June 2028)

Table 5 summarises the HSR training delivered from 2021–22 to 2025–26, demonstrating an increase in the number of courses delivered and course completions in 2025–26.

Table 5: Accredited health and safety representative training courses

	2021–22	2022–23	2023–24	2024–25	2025–26
Courses delivered	3	13	5	3	5
Completions	15	92	21	15	24

Source: Providers of Seacare scheme accredited HSR training course

Performance of statutory functions under delegation

The Seacare Authority has a variety of statutory functions. As it has no staff or resources of its own, and as provided for under section 125(1) of the Seafarers Act, the Seacare Authority has delegated some of its powers and functions to Comcare’s CEO who in turn has delegated these powers and functions to Comcare staff.

Exemptions under section 20A of the Seafarers Act

An employer may apply to the Seacare Authority under section 20A for an exemption from the application of the Seafarers Act with respect to a particular employee, group of employees, or employment on a particular ship. The Seacare Authority has guidelines that describe the procedure for, and the circumstances under which it will consider, granting an exemption. These guidelines were reviewed in 2025–26 to ensure the intent of the Seafarers Rehabilitation and Compensation Directions 2023 continue to be met.

In 2025–26, the Seacare Authority granted exemptions to 39 employers in relation to 354 ships in accordance with its exemption guidelines. These were in addition to the multi-vessel exemption of own motion granted by the Seacare Authority.

Appendix B provides a list of the exemptions granted between 1 July 2025 and 30 June 2026.

Collection and use of data

Consistent with its functions and powers under the Seafarers Act, the OHS(MI) Act and supporting legislation, the Seacare Authority collects data from employers through the following sources:

- employee and ship details surveys, which provides data in relation to employee numbers, ship information and the calculation of full-time equivalent employees
- claim determination reports and claim updates for the number of claims lodged and compensation paid against all active claims
- berth and levy reports against the Fund
- insurance policies.

The collected data is used to monitor compliance with employer obligations as well as to assist the Seacare Authority to monitor and report on the operation of the scheme through analysis against scheme level performance indicators and trends.

Annual occupational health and safety report

AMSA performs the OHS inspectorate function under the OHS(MI) Act. Its responsibilities are to:

1. ensure compliance with the requirement to report serious personal injuries, deaths, dangerous occurrences and other obligations under the OHS(MI) Act and Regulations
2. advise operators, employees or contractors on OHS matters
3. provide the Seacare Authority with information.

Together with the Seacare Authority, AMSA works toward promoting the health, safety and welfare of seafarers under the OHS(MI) Act.

Summary of performance

There were 10 reported incidents in 2025–26, down from 14 in 2024–25.

There was an increase in number of notices issued in 2025–26 – 32 notices were issued, compared with 31 in 2024–25.

During 2025–26, no Marine Notices or Marine Orders were published by AMSA which address matters relevant to the operation of the OHS(MI) Act or regulations.

AMSA have also conducted a number of OHS initiatives, programs, awareness raising activities, publications and briefings in 2025–26, including:

- In July 2025, AMSA released its National Compliance Plan 2025–26, outlining key compliance activities that support welfare, safety and pollution prevention across domestic and foreign-flagged vessels.
- In September 2025, AMSA published a Maritime Safety Awareness Bulletin focusing on cargo securing of containers and provides strategies to improve compliance such as the need to regularly inspect and maintain securing equipment, regularly review safety measures, ensure crew are appropriately trained and the importance to plan for heavy weather.
- In March 2026, AMSA published the 2025 Inspections Annual Report which provides detailed information on inspections, detentions, and deficiencies, giving industry and stakeholders a clear view of maritime safety performance across industry.
- In June 2026, AMSA published the 2025 Australian Maritime Labour Convention (MLC) Annual Report offering a detailed overview of MLC complaints received about seafarer living and working conditions in Australian waters.
- In June 2026, AMSA published the 2025 Marine Incident Annual Report. The report presents key findings from the past year including common incident types, their impacts, and trends over the last 5 years.
- The insights from the 2025 MLC annual report, Marine Incident Annual Report and Inspections annual reports directly inform the development of AMSA’s 2026–27 National Compliance Plan, AMSA’s targeted strategy and planned compliance activities to improve vessel safety across the sector.

Table 6 presents the Seacare Authority Annual OHS Report, prepared in accordance with the requirements under subsection 111(2) of the OHS(MI) Act.

Table 6: Annual OHS report 2025–26

	2021–22	2022–23	2023–24	2024–25	2025–26
Incidents reported (s107)					
Deaths ¹	0	0	0	0	0
Serious personal injuries	6	9	12	11	7
Dangerous occurrences notified	4	3	4	3	3
Total	10	12	16	14	10
Investigations (s87) ²					
Total	91	107	92	80	81
Notices issued					
Prohibition Notices (s93)	1	3	0	0	0
Deficiencies (including Improvement Notices s98) ³	3	29	19	31	32
Total	4	32	19	31	32
Prosecutions (s116)					
Commenced	0	0	0	0	0
Completed	0	0	0	0	0
Other					
Marine Notices/Orders relevant to OHS ⁴	3	1	1	1	0
AMSA staff appointed as OHS inspectors (s84) ^{4 5}	51	49	47	56	64
Taking possession of plant, substances or things (s91)	0	0	0	0	0
Directions given s92	0	0	0	0	0
Appeals instituted against inspectors' decision (s100)	0	0	0	0	0

1 Data relates to operational deaths only.

2 Data is a combination of both OHS(MI) and flag State control (FSC) inspections as a result of the Maritime Labour Convention, 2006 (MLC) entering into force. MLC entered into force in August 2013 – earlier than the earliest reporting period.

3 When conducting a FSC inspection, surveyors investigate OHS matters under the MLC (Reg 4.3). As such, deficiencies may be issued under the *Navigation Act 2012*.

4 Marine Notices and Marine Orders issued by AMSA are under the *Navigation Act 2012*.

5 Data for 2025–26 includes 4 inspectors who were appointed as of 1 July 2025 but retired from AMSA within the 2025–26 reporting period.

Chapter 3:

Management and accountability



Corporate governance

The Seacare Authority is an independent statutory authority comprising a Chairperson and members and is supported by Comcare. In 2025–26 the Seacare Authority was bound by the PGPA Act.

Risk management

In 2025–26, the Seacare Authority had a Strategic Risk Register in place. It was reviewed and revised throughout the year as part of the Seacare Authority's governance arrangements to ensure it was current and the Seacare Authority took action to address these risks as they arose.

Fraud control

The Seacare Authority is committed to complying with the Commonwealth Fraud and Corruption Control Framework 2024, in particular section 10 of the PGPA Rule to minimise the incidence of fraud.

The Chairperson, as the Accountable Authority, certifies that the Seacare Authority:

- prepares fraud and corruption risk assessments and fraud and corruption control plans
- has in place appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud that meets its specific needs
- takes all reasonable measures to deal appropriately with fraud and corruption relating to the Seacare Authority.

Audit and Risk Committee

The Seacare Authority and Comcare have established a joint Audit and Risk Committee (ARC) in accordance with section 45 of the PGPA Act. The Chairperson and Accountable Authority of the Seacare Authority has delegated PGPA Act section 45 and PGPA Rule 17 audit committee powers, functions and duties to the Comcare CEO.

The Chairperson attended the following meetings of the ARC to assist the ARC to provide guidance and support to the Seacare Authority, and to the Chairperson as Accountable Authority:

- 2025 – 28 August 2025, 12 September 2025
- 2026 – 25 February 2026.

The Charter for the ARC is published on Comcare's website, available at: <https://www.comcare.gov.au/sites/default/files/docs/comcare-audit-risk-committee-charter.pdf>. More information about the ARC, including details of its members, can be found in the Comcare Annual Report 2025–26.

External scrutiny

There were no reports by the Auditor-General on the operations of the Seacare Authority, other than the report on the annual financial statements set out in Appendix A of this annual report.

There were no reports on the operations of the Seacare Authority conducted by a Parliamentary Committee or the Commonwealth Ombudsman in 2025–26.

Freedom of information

Agencies subject to the *Freedom of Information Act 1982* (FOI Act) are required to publish information as part of the Information Publication Scheme (IPS). This requirement is in Part II of the FOI Act and has replaced the former requirement to publish a section 8 statement in an annual report. Each agency must display on its website a plan showing what information it publishes in accordance with the IPS requirements.

The Seacare Authority's Agency Plan and other categories of information specified by the IPS are available at www.seacare.gov.au, on the Information Publication Scheme page.

Multicultural access and equity

The Department of Social Services reports on access and equity activities on an annual basis under the Australian Government's Multicultural Access and Equity Policy. Given the operational circumstances of the Seacare Authority, in particular that Comcare provides resourcing so that the Seacare Authority may undertake its statutory duties, the Seacare Authority does not provide inputs to the annual Multicultural Access and Equity report.

Disability reporting

The Department of Social Services (DSS) launched Australia's Disability Strategy 2021–2031 on 3 December 2021. This is an overarching framework for inclusive policies, programs and infrastructure that aims to support people with a disability to participate in all areas of Australian life. The strategy sets out where practical changes will be made to improve the lives of people with disability in Australia. It acts to ensure the principles underpinning the United Nations Convention on the Rights of Persons with Disabilities are incorporated into Australia's policies and programs that affect people with disability, their families and carers.

All levels of government have committed to deliver more comprehensive and visible reporting under the strategy. A range of reports on progress of the strategy's actions and outcome areas are published and available at www.disabilitygateway.gov.au/ads.

More information on the revised strategy and supporting documents are available via the DSS website www.dss.gov.au and the Disability Gateway in a variety of formats including Auslan, Easy Read, Braille and language translations.

APS Net Zero 2030 emissions reporting

APS Net Zero 2030 is the Government's policy for the Australian Public Service (APS) to reduce its greenhouse gas emissions to net zero by 2030 and transparently report on its emissions. As part of this, non-corporate and corporate Commonwealth entities are required to report on their operational greenhouse gas emissions.

The Seacare Authority's emissions data is combined with Comcare's emissions report which can be viewed in the Comcare Annual Report 2025–26.

Advertising and market research

No advertising campaigns or market research was conducted in 2025–26.

Service provision, consultancy and non-consultancy arrangements

Procurement

Comcare on behalf of the Seacare Authority, undertakes its procurement activities in accordance with the PGPA Act and the Commonwealth Procurement Rules. Comcare complies with its agency specific policies and procedures when procuring on behalf of the Seacare Authority and including when engaging consultants.

Comcare actively supports the Indigenous Procurement Policy, meeting the targets set to ensure indigenous business opportunities continue to grow. Comcare and the Seacare Authority support small business participation in the Commonwealth Government procurement market. Small and Medium Enterprises (SME) and Small Enterprise participation statistics are available on the Department of Finance's website.

Comcare published its 2024–25 annual Modern Slavery Statement, covering Comcare's procurement and investment activities, after assessing and addressing any identified modern slavery risks in its operations and supply chains. More information on these policies and procedures and the main categories for which consultants were selected and engaged is provided in the Comcare Annual Report 2025–26.

Contracts

In 2025–26, the Accountable Authority did not exempt any contracts or standing offers from being published on the AusTender website.

Annual reports contain information about actual expenditure on reportable consultancy and non-consultancy contracts. Information on the value of reportable consultancy and non-consultancy contracts is available on the AusTender website.

The organisation/s receiving amounts under reportable consultancy contracts and reportable non-consultancy contracts is reported in the below tables.

Consultancy arrangements

During 2025–26, no new reportable consultancy contracts were entered into and no ongoing reportable consultancy contracts were active. Total actual expenditure was \$0.00, confirmed in table 7.

Table 7: Reportable consultancy contracts 2025–26

Reportable consultancy contracts 2025–26		Expenditure \$ (GST inclusive)
New contracts entered into during the reporting period	0	\$0
Ongoing contracts entered into during a previous reporting period	0	\$0
Total	0	\$0

Annual reports contain information about actual expenditure on contracts for consultancies. Information on the value of reportable contracts and consultancies is available on the AusTender website.

Non-consultancy arrangements

During 2025–26, no new reportable non-consultancy contracts were entered into. Total actual expenditure was \$0.00 (inclusive GST), confirmed in table 8.

No ongoing reportable non-consultancy contracts from previous reporting periods were active. Total actual expenditure for the reporting period was \$0.00, including GST.

Table 8: Reportable non-consultancy contracts 2025–26

Reportable non-consultancy contracts 2025–26	Number	Expenditure \$ (GST inclusive)
New contracts entered into during the reporting period	0	\$0
Ongoing contracts entered into during a previous reporting period	0	\$0
Total	0	\$0

Annual reports contain information about actual expenditure on reportable non-consultancy contracts. Information on the value of reportable non-consultancy contracts is available on the AusTender website.

Report on legal services expenditure

Subsection 109(1) of the Legal Services Directions 2025, issued by the Attorney-General under the Judiciary Act 1903, requires chief executives of agencies subject to the PGPA Act to ensure that their agency's legal services purchasing, including expenditure, is appropriately recorded and monitored.

The provision also requires that, by 30 October each year, the agencies make publicly available records of the legal services expenditure for the previous financial year.

Legal services expenditure 1 July 2025–30 June 2026

- Total external legal services expenditure – Nil
- Total internal legal services expenditure – Nil
- Total legal services expenditure – Nil.

Internal legal services for the Seacare Authority is provided by Comcare, a corporate Commonwealth entity under the PGPA Act, pursuant to section 72A of the SRC Act.

Corporate governance reported in Comcare annual report

Comcare provides resources for the Seacare Authority Secretariat and other functions to support the Seacare Authority. These staff operate in accordance with Comcare's governance framework.

As the Seacare Authority has no staff or assets of its own, the following annual reporting requirements relating to the Seacare Authority are detailed in the Comcare Annual Report 2025–26:

- management of human resources
- work health and safety information as per the *Work Health and Safety Act 2011*
- ecologically sustainable development and environmental performance information as per the *Environment Protection and Biodiversity Conservation Act 1999* including APS Net Zero emissions reporting.

The Comcare Annual Report 2025–26 is available at www.comcare.gov.au.

Executive remuneration

Table 9 outlines the Accountable Authorities for the Seacare Authority during 2025–26.

Table 9: Seacare Authority Accountable Authorities 2025–26

Name	Position	Period as the Accountable Authority
Darren Kavanagh	Chairperson	22 October to 30 June 2026
Barry Sherriff	Chairperson	1 July to 21 October 2025

Remuneration of the Chairperson of the Seacare Authority is in accordance with annual fees listed in the *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-Time Public Office) Determination 2025*.

The 2 Chairpersons of the Seacare Authority received remuneration totalling \$100,973 (including superannuation) during 2025–26, detailed in table 10. No other executive remuneration tables have been included as they are not applicable to the Seacare Authority.

Table 10: Information about remuneration for key management personnel 2025–26

		Short term benefits			Post employment benefits	Other long-term benefits			
Name	Position title	Base salary (\$)	Bonuses (\$)	Other benefits and allowances (\$)	Superannuation contributions (\$)	Long service leave (\$)	Other long term benefits (\$)	Termination benefits (\$)	Total remuneration (\$)
Darren Kavanagh	Chairperson	45,159	-	-	5,419	-	-	-	50,578
Barry Sherriff	Chairperson	44,995	-	-	5,400	-	-	-	50,395
Total		90,154	-	-	10,819	-	-	-	100,973

Note: The amounts above reconcile to Note 4.2: Key management personnel remuneration in the financial statements.

Report on non-compliance with the PGPA Act

For the financial year ended 30 June 2026, based on adequate controls, including the advice of management and the audit committee, the Seacare Authority has complied with the provisions and requirements of the PGPA Act and the PGPA Rules.



Appendix A:

Seacare Authority Financial Statements 2025–26

Appendix A:

Seacare Authority financial statements



INDEPENDENT AUDITOR'S REPORT

To the Minister for Employment and Workplace Relations

Opinion

In my opinion, the financial statements of the Seafarers Safety, Rehabilitation and Compensation Authority (the Entity, the Authority) for the year ended 30 June 2026:

- (a) comply with Australian Accounting Standards – Simplified Disclosures and the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015*; and
- (b) present fairly the financial position of the Entity as at 30 June 2026 and its financial performance and cash flows for the year then ended.

The financial statements of the Entity, which I have audited, comprise the following as at 30 June 2026 and for the year then ended:

- Statement by the Accountable Authority and Comcare Chief Financial Officer;
- Statement of comprehensive income;
- Administered schedule of comprehensive income;
- Administered schedule of assets and liabilities;
- Administered reconciliation schedule;
- Administered cash flow statement; and
- Notes to the financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Entity in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and their delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter

I draw attention to the Overview – Insurance coverage note (the note) that states that the Entity has not been able to negotiate insurance for the Seafarers Safety Net Fund (the Fund) from an authorised insurer beyond 31 March 2022 in accordance with the requirements of section 102(1) of the *Seafarers Act 1992* (Seafarers Act). As stated in the note, along with other matters set forth in the note, if the Authority does not hold insurance for the Fund but the Fund becomes liable to pay compensation under the Seafarers Act, of any quantum:

- the Authority will be required to pay the compensation from the available assets of the Fund; and
- any liability that cannot be met from the available assets of the Fund, the Authority will be responsible for coordinating the settlement of the remaining liability.

The note also states that because the Authority does not have a legal personality separate to the Commonwealth, any liability to pay compensation will ultimately be the Commonwealth's liability.

My opinion is not modified in respect of this matter.

GPO Box 707, Canberra ACT 2601
38 Sydney Avenue, Forrest ACT 2603
Phone (02) 6203 7300

Accountable Authority's responsibility for the financial statements

As the Accountable Authority of the Entity, the Chairperson is responsible under the *Public Governance, Performance and Accountability Act 2013* (the Act) for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Simplified Disclosures and the rules made under the Act. The Chairperson is also responsible for such internal control as the Chairperson determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chairperson is responsible for assessing the ability of the Entity to continue as a going concern, taking into account whether the Entity's operations will cease as a result of an administrative restructure or for any other reason. The Chairperson is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

Auditor's responsibilities for the audit of the financial statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accountable Authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office



Fiona Sheppard
Executive Director
Delegate of the Auditor-General
Canberra
21 September 2026

Financial statements for the year ended 30 June 2026

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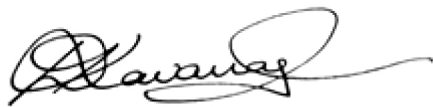
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Statement by the Accountable Authority and Comcare Chief Financial Officer

In our opinion, the attached financial statements for the year ended 30 June 2026 comply with subsection 42 (2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Seafarers Safety, Rehabilitation and Compensation Authority will be able to pay its debts as and when they fall due.



Darren Kavanagh
Accountable Authority and Chairperson
21 September 2026



Seyhan Aka
Comcare Chief Financial Officer
21 September 2026

Statement of comprehensive income

for the period ended 30 June 2026

	Notes	2026 \$	2025 \$
Net cost of services			
Expenses			
Suppliers	1.1A	1,686,294	1,554,000
Total expenses		1,686,294	1,554,000
Own-source income			
Own-source revenue			
Resources received free of charge	1.2A	1,666,294	1,534,000
Audit services received free of charge	1.2B	20,000	20,000
Total own-source revenue		1,686,294	1,554,000
Total own-source income		1,686,294	1,554,000
Net (cost of)/contribution by services		-	-
Surplus/(Deficit) on continuing operations		-	-
Other comprehensive income			
Total other comprehensive income		-	-
Total comprehensive income/(loss)		-	-

The above statement should be read in conjunction with the accompanying notes.

Budget variances commentary

Departmental Budgetary Reports are not required in the Statement of Comprehensive Income as the Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority) does not have a departmental budget. All departmental expenses of the Seacare Authority are paid by Comcare under its Portfolio Budget Statements (PBS).

Administered schedule of comprehensive income

for the period ended 30 June 2026

	Notes	2026 \$	2025 \$	Original Budget \$
Net cost of services				
Expenses				
Suppliers	2.1A	-	27,000	-
Total expenses		-	27,000	-
Income				
Revenue				
Non-taxation revenue				
Levies	2.2A	29,900	34,645	33,605
Total non-taxation revenue		29,900	34,645	33,605
Total revenue		29,900	34,645	33,605
Gains				
Gains from movement in workers' compensation claims provision	2.2B	-	3,000	-
Total gains		-	3,000	-
Total income		29,900	37,645	33,605
Net contribution by services		29,900	10,645	33,605
Surplus		29,900	10,645	33,605
Other comprehensive income				
Total other comprehensive income		-	-	-
Total comprehensive income/(loss)		29,900	10,645	33,605

The above schedule should be read in conjunction with the accompanying notes.

Budget variances commentary is provided in Note 6.2.

Administered schedule of assets and liabilities

for the period ended 30 June 2026

	Notes	2026 \$	2025 \$	Original Budget \$
Assets				
Financial assets				
Cash and cash equivalents	3.1A	2,639,835	2,629,200	2,635,636
Trade and other receivables	3.1B	1,726,460	1,883,816	1,753,785
Total financial assets		4,366,295	4,513,016	4,389,421
Total assets administered on behalf of Government				
		4,366,295	4,513,016	4,389,421
Liabilities				
Payables				
Workers' compensation claims payable	3.2A	1,726,458	1,883,814	1,753,614
Suppliers	3.2B	-	27,000	-
Other payables	3.2C	7,735	-	-
Total payables		1,734,193	1,910,814	1,753,614
Provisions				
Workers' compensation claims provision	3.3A	319,000	319,000	322,000
Total provisions		319,000	319,000	322,000
Total liabilities administered on behalf of Government				
		2,053,193	2,229,814	2,075,614
Net assets				
		2,313,102	2,283,202	2,313,807

The above schedule should be read in conjunction with the accompanying notes. Further analysis is provided in the 'Discussion and analysis of the financial performance' section of this annual report.

Budget variances commentary is provided in Note 6.2.

Administered reconciliation schedule

for the period ended 30 June 2026

	2026 \$	2025 \$
Opening assets less liabilities as at 1 July	2,283,202	2,272,557
Plus: Administered income	29,900	37,645
	2,313,102	2,310,202
Net contribution by services		
Less: Administered expenses	-	27,000
Closing assets less liabilities as at 30 June	2,313,102	2,283,202

Accounting policy

Administered cash transfers to and from the Official Public Account

Revenue collected by Seacare Authority for use by the Government is administered revenue. Collections are transferred to the Official Public Account (OPA) maintained by the Department of Finance. Conversely, cash is drawn from the OPA to make payments under Parliamentary appropriation on behalf of the Government. These transfers to and from the OPA are adjustments to the administered cash held by the entity on behalf of the Government and reported as such in the schedule of administered cash flows and in the administered reconciliation schedule.

Administered cash flow statement

for the period ended 30 June 2026

	Notes	2026 \$	2025 \$	Original Budget \$
Operating activities				
Cash received				
Levies		37,635	28,275	33,605
Insurance recovery		157,356	158,858	155,529
Net GST received from ATO		2,700	905	-
Total cash received		197,691	188,038	189,134
Cash used				
Suppliers		27,000	-	-
Claims paid		157,356	158,858	155,529
GST paid to supplier		2,700	736	-
Levy refunds		-	-	-
Total cash used		187,056	159,594	155,529
Net cash from/(used by) operating activities		10,635	28,444	33,605
Cash from Official Public Account				
Appropriation		-	-	-
Special accounts		(187,056)	(159,789)	(155,529)
Total cash from official public account		(187,056)	(159,789)	(155,529)
Cash to Official Public Account				
Special Accounts		189,956	164,424	189,134
Cash held at Bank		7,735	23,809	-
Total cash to official public account		197,691	188,233	189,134
Net increase/(decrease) in cash held		10,635	28,444	33,605
Cash and cash equivalents at the beginning of the reporting period		2,629,200	2,600,756	2,602,031
Cash and cash equivalents at the end of the reporting period	3.1A	2,639,835	2,629,200	2,635,636

The above statement should be read in conjunction with the accompanying notes.
Budget variances commentary is provided in Note 6.2.

Overview

for the period ended 30 June 2026

Objectives of Seafarers Safety, Rehabilitation and Compensation Authority

The Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority) is an Australian Government controlled not-for-profit entity. The objective of the Seacare Authority is to take a leading role in minimising the human and financial costs of workplace injury in the Australian maritime industry. The Seafarers Safety Net Fund (Fund) acts in the place of an employer if a default event occurs, enabling employees to lodge a claim event when there is no employer to lodge against.

The purposes of the Seacare Authority are to:

1. promote healthy and safe workplaces and appropriate and timely compensation for, and rehabilitation of, injured workers covered by the Seacare scheme
2. maintain a scheme safety net that is able to meet its liabilities.

The Seacare Authority has not reported a departmental statement of financial position as it does not control assets or incur liabilities in its own right, and has no departmental contingent liabilities. The Seacare Authority has not reported a departmental cash flow statement as it does not fund departmental activities. The administration of the Seacare Authority is performed by Comcare. The associated financial transactions are reported in the Comcare financial statements.

Other Seacare Authority activities are classified as administered activities. Administered activities involve the management or oversight by the Seacare Authority, on behalf of the Government, of items controlled or incurred by the Government. Administered revenues, expenses, assets, liabilities and cash flows are disclosed in the schedule of administered items and related notes.

The Fund was established in October 1992 for the purpose of providing through its contracted agent, Australian Maritime Industry Compensation Agency Ltd (AMICA), a safety net under section 96 of the *Seafarers Rehabilitation and Compensation Act 1992* (Seafarers Act) for the compensation and rehabilitation of injured seafarers not otherwise covered by an employer. The Fund provides coverage to persons who underwent industry training, attended the seafarers' engagement system, and any seafarer or company trainee in situations where the original employer is insolvent or no longer traceable.

As AMICA was no longer able to obtain insurance, the Government declared on 10 April 2002 that the Seacare Authority was to have the Fund's powers and obligations under section 100 of the Seafarers Act. Section 102 of the Seafarers Act requires the Seacare Authority to obtain insurance cover with an authorised insurer for any amount of a claim made by an eligible person that would exceed \$1 million.

A Special Account called the 'Seafarers Rehabilitation and Compensation Account' was established on 9 August 2002 to operate for the Fund to receive levies under the Seafarers Act and to make payments arising from liabilities under the Seafarers Act.

Levies are imposed under the *Seafarers Rehabilitation and Compensation Levy Act 1992* (Levy Act) on seafarer berths (a berth on a prescribed ship that is normally used by a seafarer). The levies are payable by an employer who employs or engages seafarers on a prescribed ship.

Seafarers Safety, Rehabilitation and Compensation Authority

Overview (Continued)

Levies collected by the Seacare Authority are maintained in the Consolidated Revenue Fund and drawn down to make payments for the Fund.

Basis of preparation of the financial statements

The financial statements are general purpose financial statements and are required by section 42 of the *Public Governance, Performance and Accountability Act 2013*.

The financial statements have been prepared in accordance with:

- a) Public Governance, Performance and Accountability (Financial Reporting) Rule 2015 (FRR)
- b) Australian Accounting Standards and Interpretations - Simplified Disclosure Requirements issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and are in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Going concern basis of accounting

The financial statements have been prepared on a going concern basis under the Australian Accounting Standards which assumes that the Seacare Authority will realise assets and settle liabilities in the ordinary course of business, and amounts have been recognised on this basis.

The Seacare Authority has prepared cashflow forecasts for the Fund which indicate that it will have sufficient cash reserves to fund its operations for at least 12 months from the date of signing these statements without the need for additional funding and support.

The cashflow forecast is based on the following key assumptions:

- the impact of the acceptance of new claims and processes for the commencement of payments is not immediate, and is likely to take a period of time of more than 12 months to impact on the Fund's cash reserves
- there will not be an increase to the Fund levy rate during the forecast period.

Insurance coverage

The Seacare Authority has not been able to negotiate insurance from an authorised insurer beyond 31 March 2022 in accordance with the requirements of section 102(1) of the *Seafarers Act 1992*. Where a default event is determined in relation to the Fund, related to claims for relevant injuries sustained up to 31 March 2022, the Fund is liable to pay the first \$1 million (indexed) for claims against any single default event, with the reinsurance covering payments in excess of this.

Seafarers Safety, Rehabilitation and Compensation Authority

Overview (Continued)

In the event that additional default events are accepted in the future, without access to insurance coverage the Fund’s reserves could be depleted and may impair the Fund’s ability to maintain an appropriate reserve in line with recommended target. Under section 100 of the Seafarers Act, the Authority was declared to have the Fund’s functions, powers and obligations under the act. If the Authority does not hold insurance for the Fund but the Fund becomes liable to pay compensation under the Seafarers Act, of any quantum:

- the Authority will be required to pay the compensation from the available assets of the Fund; and
- any liability that cannot be met from the available assets of the Fund, the Authority will be responsible for coordinating the settlement of the remaining liability.

Because the Authority does not have a legal personality separate to the Commonwealth, any liability to pay compensation will ultimately be the Commonwealth’s liability.

As an administered program, the Seacare Authority manages the Fund on behalf of the Australian Government. The financial position of the Fund is monitored in conjunction with that of the position of the Seacare Authority itself, as part of its roles and responsibilities.

New Accounting Standards

Adoption of new Australian accounting standard requirements

No accounting standard has been adopted earlier than the application date as stated in the standard.

The following new, revised, amending standards and/or interpretations were issued by the Australian Accounting Standards Board prior to the signing of the Statement by the Accountable Authority and Comcare’s Chief Financial Officer, which are not expected to have a material impact on the Seacare Authority’s financial statements for future reporting periods.

Standard/Interpretation	Application date for the Seacare Authority ¹	Nature of impending change/s in accounting policy and likely impact on initial application
AASB 17 Insurance Contracts	2026	AASB 17 will replace AASB 4 Insurance Contracts and AASB 1023 General Insurance Contracts, which currently permits a wide variety of insurance accounting practices. AASB 17 will fundamentally change the accounting by all entities that issue insurance contracts and investment contracts with discretionary participation features. In December 2022, AASB 2022-8 Amendments to Australian Accounting Standards – Insurance Contracts: Consequential Amendments further deferred the mandatory application date of AASB 17 for public sector entities to annual periods beginning on or after 1 July 2026. Seacare assessed this will have nil impact on the financial statements.

AASB 18 Presentation and 2028 Disclosure in Financial Statements

AASB 18 will replace AASB 101 Presentation of Financial Statements. As a result, the requirements in AASB 101 will be:

- (a) replaced by new requirements in AASB 18;
- (b) transferred to AASB 18 with only limited wording changes; or
- (c) moved to AASB 108 Basis of Preparation of Financial Statements or AASB 7 Financial Instruments: Disclosures with only limited wording changes.

AASB 18 has also introduced changes to AASB 107 *Statement of Cash Flows*, AASB 133 *Earnings per Share* and AASB 134 *Interim Financial Reporting*.

AASB 18 applies to annual reporting periods beginning on or after 1 January 2027. However, AASB 18 applies to not-for-profit public sector entities for annual reporting periods beginning on or after 1 January 2028. Disclosure requirements under Tier 2 will be determined through a separate due process with amendments being made subsequently to AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-For-Profit Tier 2 Entities* as required. No material impact on the financial statement being prepared by the management.

¹ The Seacare Authority's expected initial application date is when the accounting standard becomes operative at the beginning of the Seacare Authority's reporting period.

All other new, revised or amending standards, or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods are not expected to have a future material impact on the Seacare Authority's financial statements.

Taxation

The entity is exempt from all forms of taxation except Fringe Benefits Tax and the Goods and Services Tax.

Reporting of administered activities

Administered revenues, expenses, assets, liabilities and cash flows are disclosed in the administered schedules and related notes.

Except where otherwise stated, administered items are accounted for on the same basis and using the same policies as for departmental items, including the application of Australian Accounting Standards.

The Seacare Authority had no administered contingent assets or liabilities as at 30 June 2026.

Events after the reporting period

The Seacare Authority is not aware of any significant events that have occurred since balance date that warrant disclosure in these financial statements.

Departmental financial performance

for the period ended 30 June 2026

	2026	2025
	\$	\$

Note 1.1: Expenses

1.1A Suppliers

Services supplied

Services provided by Comcare	1,666,294	1,534,000
Audit Costs	20,000	20,000
Total suppliers	1,686,294	1,554,000

Accounting policy

The Seacare Authority does not employ staff. Comcare pays the expenses associated with the management of the Seacare Authority.

The value of supplier expenses represents the cost of services provided free of charge by Comcare and the Australian National Audit Office. These services are recognised as expenses. The actual cost incurred by Comcare is determined through a cost allocation process.

Note 1.2: Own-source revenue and gains

Own-source revenue

1.2A	Resources received free of charge	1,666,294	1,534,000
1.2B	Audit services received free of charge	20,000	20,000
	Total own-source revenue	1,686,294	1,554,000

Accounting policy

The value of own-source revenue represents the value of services received free of charge from Comcare and audit services received free of charge from Australian National Audit Office (ANAO).

Resources received free of charge are recognised as revenue or gains when, and only when, a fair value can be reliably determined and the services would have been purchased if these amounts had not been donated. Use of those resources are recognised as an expense. Resources received free of charge are recorded as either revenue or gains depending on their nature.

The ANAO did not charge for the audit of the 2025–26 financial statements. The notional amount of \$20,000 was brought to account as services provided free of charge (2025: \$20,000).

Income and expenses administered on behalf of the Government

for the period ended 30 June 2026

	2026 \$	2025 \$
Note 2.1: Administered - expenses		
2.1A Suppliers		
Services rendered		
Actuaries	-	27,000
Total suppliers	-	27,000
Note 2.2: Administered - income		
2.2A Levies		
Levies	29,900	34,645
Total Levies	29,900	34,645
2.2B Gains from movement in workers' compensation claims provision		
Gains from movement in workers' compensation claims provision	-	3,000
Total gains from movement in workers' compensation claims provision	-	3,000

Accounting policy

Levies are collected from scheme employers under the *Seafarers Rehabilitation and Compensation Levy Act 1992* and the *Seafarers Rehabilitation and Compensation Levy Collection Act 1992*. The levies are imposed on seafarer berths (a berth on a prescribed ship that is normally used by a seafarer) and payable by an employer who employs or engages seafarers on a prescribed ship. Revenue from levies is recognised when:

- the entity obtains control of the contribution or right to receive the contribution
- it is probable the economic benefits comprising the contribution will flow to the entity
- the amount can be measured reliably.

Asset and liabilities administered on behalf of the Government

for the period ended 30 June 2026

	2026	2025
	\$	\$

Note 3.1: Administered - financial assets

3.1A Cash and cash equivalents

Cash held in official public account	2,632,100	2,605,391
Cash at bank	7,735	23,809
Total cash and cash equivalents	2,639,835	2,629,200

3.1B Trade and other receivables

Insurance recovery receivable	1,726,458	1,883,814
GST receivable	2	2
Total receivables	1,726,460	1,883,816

Accounting policy

Cash is recognised at its nominal amount. Cash and cash equivalents include cash held in the OPA for special accounts.

Trade receivables and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Receivables are measured at amortised cost.

The classification depends on the nature and purpose of the financial asset and is determined at the time of initial recognition. Financial assets are recognised and derecognised upon 'trade date'.

2026
\$

2025
\$

Note 3.2: Administered - payables

3.2A Workers' compensation claims payable

Workers' compensation claims payable	1,726,458	1,883,814
Total workers' compensation claims payable	1,726,458	1,883,814

Claims payable represents the payable balance for an accepted claim.

3.2B Suppliers

Trade creditors and accruals	-	27,000
Total suppliers	-	27,000

Payables are with entities of the Australian Government and the terms are 20 days from date of invoice (2025: 20 days).

3.2C Other Payables

Income received in advance	7,735	-
Total other payables	7,735	-

The income received in advance represents 2026-27 levies received in 2025-26.

Accounting policy

Other financial liabilities

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Note 3.3: Administered - provisions

3.3A Provision for workers' compensation claims

As at 1 July	319,000	322,000
(Decrease) in provisions made during the year	-	(3,000)
Total as at 30 June	319,000	319,000

The Fund provides coverage to persons who underwent industry training or attended the seafarers' engagement system and any seafarer or company trainee in situations where the original employer is insolvent or no longer traceable. As such, the Seacare Authority has a financial exposure to all eligible workers' compensation claims that cannot be met by the original employer.

The value of workers' compensation claims expenses as at 30 June 2026 is based on the prior year's independent actuarial advice provided by Taylor Fry Pty Ltd. Seacare Management has reviewed the provision and considered the current provision appropriate for 2025–26.

Accounting policy

The liability for workers' compensation claims is determined in accordance with the requirements of AASB 137 *Provisions, Contingent Liabilities and Contingent Assets*. Provisions for claims are recognised when: the Seacare Authority has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

Where there are a number of similar obligations for each claim type, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same claim type may be small.

The value of the claims provision is measured at the present value of expected future payments against claims incurred at the reporting date plus an allowance for the significant uncertainty in estimating future claim payments. The expected future payments are discounted to present value using a risk adjusted rate.

The expected future payments include those for claims incurred but not reported (IBNR) of \$221,000, estimate for asbestos related claims of \$57,000 and anticipated claims handling costs of \$41,000. Claims handling costs include costs that can be associated directly with individual claims, such as legal and other professional fees, and costs that can only be indirectly associated with individual claims, such as claims administration costs.

Significant accounting judgements and estimates

In the process of applying the accounting policies listed in this Note, the Seacare Authority has made a judgement of the assumptions underlying the reported claims, IBNR claims, and asbestos claims for the workers' compensation claims provision in the financial statements.

Funding

for the period ended 30 June 2026

Note 4.1: Administered special account

Seafarers Special Account 2018 (Administered)	2026 \$	2025 \$
Balance brought forward from previous period	2,629,200	2,600,756
Increases	197,691	188,038
Total increases	197,691	188,038
Available for payments	2,826,891	2,788,794
Decreases	(187,056)	(159,594)
Total decreases	(187,056)	(159,594)
Total balance carried to the next period*	2,639,835	2,629,200

*All cash is held in the Official Public Account (OPA) and bank account.

Establishing instrument: *Seafarers Rehabilitation and Compensation Levy Act 1992; Seafarers Rehabilitation and Compensation Levy Collection Act 1992.*

Purpose: A Special Account called the 'Seafarers Special Account 2018' was established on 19 March 2018 under PGPA Act Determination (Seafarers Special Account 2018) to operate for the Fund to receive levies under the Seafarers Act and to make payments arising from liabilities under the Seafarers Act. The Special Account is non-interest bearing.

The Special Account has the following purposes:

- a) making a payment incurred by, or attributable to the Seacare Authority that relates to:
 - i. the Authority's costs in administering the Levy Collection Act and the special account
 - ii. the Authority's costs in administering the *Seafarers Rehabilitation and Compensation Act 1992* (Seafarers Act), so far as that administration concerns the Seacare Authority in its capacity as an employer under subsection 4(3) of the Seafarers Act
 - iii. a claim or other amount payable to a person under the Seafarers Act, so far as that amount is payable by the Authority in its capacity as an employer under subsection 4(3) of the Seafarers Act
 - iv. an insurance premium or indemnity for any amount of the Seacare Authority's liability under the Seafarers Act
- b) repaying an amount where a court order, Act or other law requires or permits the repayment of an amount received.

People and relationships

for the period ended 30 June 2026

Note 5.1: Key management personnel remuneration

Key management personnel are those persons who have authority and responsibility for planning, directing and controlling the activities of the Seacare Authority, directly or indirectly. The Seacare Authority has determined the key management personnel to be the Portfolio Minister and Chairperson. The remuneration received by the Chairperson, not employed by the Australian Government, but paid by Comcare during the period is reported in the table below.

	2026 \$	2025 \$
Short-term employee benefits	90,155	92,849
Post-employment benefits	10,819	11,154
Total key management personnel remuneration expenses ¹	100,974	104,003

The total number of key management personnel that is included in the above table is 2 (2025:1).

¹ The above key management personnel remuneration excludes the remuneration and other benefits of the Portfolio Minister. The Portfolio Minister's remuneration and other benefits are set by the Remuneration Tribunal and are not paid by the Seacare Authority.

During the year, Mr Darren Kavanagh has been appointed chairperson of the Seacare Authority for a five-year term which commenced 22 January 2026. Mr Kavanagh's appointment follows an initial three-month term as acting chairperson, which began on 22 October 2025 after the expiry of Barry Sherriff's term of appointment.

Note 5.2: Related party disclosures

Related party relationships

The Seacare Authority is an Australian Government controlled entity. Related parties to the Seacare Authority are Key Management Personnel including the Portfolio Minister and Chairperson.

Transactions with related parties

Given the breadth of Government activities, related parties may transact with the government sector in the same capacity as ordinary citizens. Such transactions include the payment or refund of taxes. These transactions have not been separately disclosed in this note.

Giving consideration to relationships with related entities, and transactions entered into during the reporting period by the entity, it has been determined that there are no related party transactions to be separately disclosed.

Other information

for the period ended 30 June 2026

Note 6.1: Current/Non-current distinction for assets and liabilities

as at 30 June 2026

	2026 \$	2025 \$
Assets expected to be recovered in:		
No more than 12 months		
Cash and cash equivalents	2,639,835	2,629,200
Trade and other receivables	160,357	165,002
Total no more than 12 months	2,800,192	2,794,202
More than 12 months		
Trade and other receivables	1,566,103	1,718,814
Total more than 12 months	1,566,103	1,718,814
Total assets	4,366,295	4,513,016
Liabilities expected to be settled in:		
No more than 12 months		
Workers' compensation claims payable	160,355	165,000
Other payables	7,735	27,000
Total no more than 12 months	168,090	192,000
More than 12 months		
Workers' compensation claims payable	1,566,103	1,718,814
Workers' compensation claims provision	319,000	319,000
Total more than 12 months	1,885,103	2,037,814
Total liabilities	2,053,193	2,229,814

Note 6.2: Budget Variance Commentary

for the period ended 30 June 2026

The following table provides a comparison of Seacare Authority's budget as presented in the 2025–26 Portfolio Budget Statements ¹ (PBS). The budget is not audited. Explanations of major variances are provided below.

Seacare authority considers that major variances are those where either:

- variance between budget and actual is greater than +/- \$1m and 10% of the original budget
- an item below this threshold is considered important for the reader's understanding or is relevant to an assessment of the discharge of accountability and to an analysis of Comcare's performance.

Affected line items	Note Ref.	2026 \$	Original Budget \$	Variance Amount \$	Explanation of major variance
Administered schedule of comprehensive income					
Levies	2.2A	29,900	33,605	(3,705)	The variance is due to a lower than estimated number of berths.
Administered cashflow statement					
Levies		37,635	33,605	4,030	The variance is mainly due to cash received in advance for levies resulting in higher cash balance at year end. This was partially offset by lower levy revenue recognised in the current year.
Special Accounts		(187,056)	(155,529)	(31,527)	The variance primarily relates to a supplier invoice that was paid in the current year but accrued in the previous financial year.

¹ 2025–26 Portfolio Budget Statements for the Employment and Workplace Relations' Portfolio.



Appendix B:

Exemptions

Appendix B: Exemptions

Table 11 sets out the exemptions that have been granted under section 20A of the Seafarers Act on behalf of the Seacare Authority in 2025–26.

Table 11: Exemptions granted under section 20A of the Seafarers Act in 2025–26

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Birdon Pty Ltd	Island Trader	12 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Inco Ships Pty Ltd	ICS Silver Lining	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Inco Ships Pty Ltd	ICS Silver Spirit	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Inco Ships Pty Ltd	ICS Reliance	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Inco Ships Pty Ltd	ICS Allegiance	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Inco Ships Pty Ltd	Accolade II	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Inco Ships Pty Ltd	ICS Tenacious	18 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
P&O Maritime Services Pty Ltd	Aburri	18 June 2025	Prescribed ship/s are operating within a territory only	1 July 2025	30 June 2026
CSL Australia Pty Ltd	Donnacona	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	1 April 2026
CSL Australia Pty Ltd	Goliath	25 June 2025	The unavailability of Seafarers Act insurance	31 March 2025	1 April 2026
CSL Australia Pty Ltd	CSL Whyalla	25 June 2025	The unavailability of Seafarers Act insurance	31 March 2025	1 April 2026
Australian Offshore Solutions Pty Ltd	Alegria	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Aquamarine	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	ASL Synergy	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Audacia	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Beachway	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Bhagwan Dryden	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Australian Offshore Solutions Pty Ltd	Alp Defender (Boka Defender)	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Tiamat	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Winger	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Bravenes	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Castorone	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	CMV Athos	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	D'Artagnan	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Deep Orient	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Demarest Tide	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	DLV2000	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Felicity	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Fortitude	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Fortress	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Fugro Etive	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Fugro Mariner	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Gateway	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	HAM 318	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Ile D'Yeu	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	JSD6000	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	J.F.J.De Nul	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Australian Offshore Solutions Pty Ltd	Lay Vessel 108	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Lodbrog	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Maersk Master	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Brewster	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Coral	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Harmony (ASL Harmony)	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Inscription	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Monarch	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Plover	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Vigilant	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Normand Ranger	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Normand Saracen	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Normand Scorpion	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Offshore Solution	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Centurion	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Dove	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Guillemot	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Hawk	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Vulcan	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Peter Faber	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Australian Offshore Solutions Pty Ltd	Saipem Endeavour	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Sapura Constructor	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seahorse	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seapiper	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seven Oceanic	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seven Oceans	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seven Pegasus	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Seven Sisters	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Atlantic	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Darwin	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Emerald	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Feistein	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Hercules	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Kvitsoy	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Singapore	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skimmer Tide	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Swan Tide	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Tortuga Tide	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Xiang An Kou	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Xiang Tai Kou	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Australian Offshore Solutions Pty Ltd	Pacific Liberty	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Scarborough FPU	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Peregrino	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Pacific Diligence	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Xiang He Kou	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Port of Brisbane Pty Ltd	TSHD Brisbane	25 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	MV Besant	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	Ningaloo Vision	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	MV Sycamore	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	MV Stoker	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	ADV Reliant	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	ABFC Ocean Shield	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	ADV Guidance	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	Absolute	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Teekay Shipping (Australia) Pty Ltd	ADV Ocean Protector	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Fortitude	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Kotor	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Kythira	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Zarka	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Mary	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Pacific Tug Australia Pty Ltd	PT May	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Mermaid	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Monto	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Paluma	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Wambiri	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Camel	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Moreton	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Hanson	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Bay Lass	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Cape Mac	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Flinders Bay	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Keppel Bay	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	King Bay	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Twofold Bay	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Nautilus	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Transporter	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	Robbie Cook	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Eden	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Pacific Tug Australia Pty Ltd	PT Norfolk	26 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Offshore Unlimited Pty Ltd	Outer Limit	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Offshore Unlimited Pty Ltd	No Limit	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Offshore Unlimited Pty Ltd	Limitless	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Offshore Unlimited Pty Ltd	Pacific Crest	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Offshore Unlimited Pty Ltd	Ocean Dynasty 138	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Offshore Unlimited Pty Ltd	No Limitation	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Offshore Unlimited Pty Ltd	Gannet	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	Woodside Goode	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	Spirit of Tasmania I	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	Spirit of Tasmania II	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	Spirit of Tasmania IV	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	Spirit of Tasmania V	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
ASP Ship Management Pty Ltd	RTM Piiramu	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
ASP Ship Management Pty Ltd	RTM Twarra	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
ASP Ship Management Pty Ltd	RTM Weipa	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
ASP Ship Management Pty Ltd	RTM Wakmatha	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Strait Link Shipping Australia Pty Ltd	Tasmanian Achiever II	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 August 2025
Strait Link Shipping Australia Pty Ltd	Victorian Reliance II	27 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 August 2025
Smit Lamnalco Towage Australia Pty Ltd	Reef Keeper	27 June 2025	Non-regular trading pattern	1 July 2025	30 September 2025
GO OFFSHORE Pty Ltd	RT Raven	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
GO OFFSHORE Pty Ltd	GO Sirius	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	GO Spica	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	Toll Provider (Go Provider)	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	Guo-Hai Min Qiang (Go Australis)	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	GO Aurelia	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	ENA Samurai	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
GO OFFSHORE Pty Ltd	Go Matilda	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Normand Scorpion	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Normand Saracen	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Normand Sirius	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Normand Ranger	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Paspaley 4	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Roslynne	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Clare II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Odin II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Montoro	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Nalena Bay	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Marilynne (Joseph Conrad)	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Roebuck II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Paspaley Pearling Company Pty Ltd	MV Vivienne	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	Fast Four	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Paspaley III	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Paspaley Pearling Company Pty Ltd	MV Christine	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Fugro Etive	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Fugro Mariner	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Fugro Maali	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Fugro Kwilena	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Warrego	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Total Response	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Prowler	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Pacific Conquest	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Adrianus	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Warrigal II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Kuri Pearl II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Riverside Guardian	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Ocean Dynasty 138	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Fugro Australia Pty Ltd	Samson Explorer	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Adrenalin Sprint	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Allunga	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	AMS 6	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Ando	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Arabella	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Arafura Sea Delta	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Abrolhos	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Diamond	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Dryden	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Houtman	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Hyde	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Jackal	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan K	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Pearl	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Bhagwan Renegade	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Broadsword	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	CMV Athos	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Coral Knight	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	DP2 Seamaster	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Eliza	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Enrybo Kae	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Fiona F	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	First Class	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Fitzroy Star	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Geelong	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	George	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Harrietta	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Keller Ocean / Bhagwan Ocean	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Kougari	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Laurie M	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Lauri-J	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Loligo	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Matilda Mae	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Mildred	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	MTS Vantage	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Oversea	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Pedro I	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Pure Adrenalin	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Samson Explorer	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Sea Force	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Sea Stryder	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Sea Stryder Tender	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	Seawind 1	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Stenella	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Stenella / Rescue Vessel	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Sunrise	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Susan	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Tempest	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
Bhagwan Marine Ltd	Warrigal II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 September 2025
DOF Australia Pty Ltd	Skandi Hercules	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Singapore	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Darwin	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Atlantic	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Emerald	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Kvitsoy	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Feistein	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Peregrino	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
DOF Australia Pty Ltd	Skandi Inventor	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	31 March 2026
TT-Line Company Pty Ltd	Spirit of Tasmania I	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
TT-Line Company Pty Ltd	Spirit of Tasmania II	30 June 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
TT-Line Company Pty Ltd	Spirit of Tasmania IV	30 June 2025	Non-regular trading pattern	1 July 2025	30 July 2025
Australian Offshore Solutions Pty Ltd	Normand Sirius	2 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	16 July 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Sea1 Offshore Crewing Pty Ltd	Andreas Viking	3 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Sea1 Offshore Crewing Pty Ltd	Sea1 Aquamarine	3 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Sea1 Offshore Crewing Pty Ltd	Sea1 Emerald	3 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Sea1 Offshore Crewing Pty Ltd	Sea1 Sapphire	3 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Swan Tide	8 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Seeker Tide	8 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Skimmer Tide	8 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Tortuga Tide	8 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Solstad Australia Pty Ltd	Pacific Gannet	8 July 2025	The unavailability of Seafarers Act insurance	1 July 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Sea1 Aquamarine	16 July 2025	The unavailability of Seafarers Act insurance	30 July 2025	30 June 2026
Shorebarge Pty Ltd	Northern Trader	23 July 2025	The unavailability of Seafarers Act insurance	23 July 2025	1 March 2026
Auriga Marine	Bima Express	23 July 2025	Prescribed ship/s are operating within a territory only	23 July 2025	30 June 2026
Auriga Marine	Trader Express	23 July 2025	Prescribed ship/s are operating within a territory only	23 July 2025	30 June 2026
Auriga Marine	Investigator II	23 July 2025	Prescribed ship/s are operating within a territory only.	23 July 2025	30 June 2026
Auriga Marine	Astrolabe	23 July 2025	Prescribed ship/s are operating within a territory only	23 July 2025	30 June 2026
Sea Swift Pty Ltd	Malu Star	24 July 2025	Prescribed ship/s are operating within a territory only	1 August 2025	30 April 2026
ASP Ship Management Pty Ltd	John Duigan	30 July 2025	The unavailability of Seafarers Act insurance	1 August 2025	1 August 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
International Maritime Services Pty Ltd	Tarcoola	5 August 2025	Non-regular trading pattern	6 August 2025	6 September 2025
Australian Offshore Solutions Pty Ltd	Pacific Grackle	8 August 2025	The unavailability of Seafarers Act insurance	13 August 2025	30 June 2026
Solstad Australia Pty Ltd	Pacific Grackle	8 August 2025	The unavailability of Seafarers Act insurance	13 August 2025	30 June 2026
East Coast Maritime Pty Ltd	Pacific Titan	8 August 2025	Non-regular trading pattern	22 August 2025	6 October 2025
International Maritime Services Pty Ltd	RT Rotation	21 August 2025	Non-regular trading pattern	22 August 2025	28 September 2025
International Maritime Services Pty Ltd	SL Leichhardt	21 August 2025	Non-regular trading pattern	22 August 2025	28 September 2025
International Maritime Services Pty Ltd	SL Herbert	22 August 2025	Non-regular trading pattern	7 September 2025	7 October 2025
Australian Offshore Solutions Pty Ltd	Sea1 Amethyst	26 August 2025	The unavailability of Seafarers Act insurance	27 August 2025	31 October 2025
Australian Offshore Solutions Pty Ltd	Xiang He Kou	26 August 2025	The unavailability of Seafarers Act insurance	27 August 2025	9 October 2025
Inco Ships Pty Ltd	ICS Silver Lining	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Inco Ships Pty Ltd	ICS Silver Spirit	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Inco Ships Pty Ltd	ICS Reliance	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Inco Ships Pty Ltd	ICS Allegiance	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Inco Ships Pty Ltd	Accolade II	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Inco Ships Pty Ltd	ICS Tenacious	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Smit Lamnalco Towage Australia Pty Ltd	Reef Keeper	28 August 2025	Non-regular trading pattern	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Fortitude	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Kotor	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Pacific Tug Australia Pty Ltd	PT Kythira	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Zarka	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Mary	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT May	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Mermaid	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Monto	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Paluma	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Wambiri	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Camel	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Moreton	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Hanson	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Bay Lass	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Cape Mac	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Flinders Bay	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Keppel Bay	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	King Bay	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Twofold Bay	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Nautilus	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Transporter	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	Robbie Cook	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Pacific Tug Australia Pty Ltd	PT Eden	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Pacific Tug Australia Pty Ltd	PT Norfolk	28 August 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Normand Sirius	29 August 2025	The unavailability of Seafarers Act insurance	29 August 2025	30 June 2026
Strait Link Shipping Australia Pty Ltd	Tasmanian Achiever II	29 August 2025	The unavailability of Seafarers Act insurance	1 September 2025	30 June 2026
Strait Link Shipping Australia Pty Ltd	Victorian Reliance II	29 August 2025	The unavailability of Seafarers Act insurance	1 September 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Nile River	4 September 2025	The unavailability of Seafarers Act insurance	6 September 2025	15 November 2025
Australian Offshore Solutions Pty Ltd	Pacific Gannet	9 September 2025	The unavailability of Seafarers Act insurance	10 September 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Saipem Constellation	11 September 2025	The unavailability of Seafarers Act insurance	25 September 2025	31 January 2026
Coral Expeditions Group	Coral Geographer	15 September 2025	The unavailability of Seafarers Act insurance	15 September 2025	30 June 2026
Coral Expeditions Group	Coral Discoverer	15 September 2025	The unavailability of Seafarers Act insurance	15 September 2025	30 June 2026
Coral Expeditions Group	Coral Adventurer	15 September 2025	The unavailability of Seafarers Act insurance	15 September 2025	30 June 2026
International Maritime Services Pty Ltd	Gwardar	19 September 2025	Non-regular trading pattern	21 September 2025	31 October 2025
Port of Brisbane Pty Ltd	TSHD Brisbane	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Adrenalin Sprint	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Allunga	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	AMS 6	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Ando	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Arabella	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Arafura Sea Delta	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	Bhagwan Abrolhos	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Diamond	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Dryden	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Houtman	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Hyde	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Jackal	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan K	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Pearl	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Bhagwan Renegade	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Broadsword	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	CMV Athos	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Coral Knight	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	DP2 Seamaster	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Eliza	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Enrybo Kae	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Fiona F	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	First Class	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Fitzroy Star	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Geelong	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	George	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	Harrietta	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Keller Ocean / Bhagwan Ocean	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Kougari	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Laurie M	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Lauri-J	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Loligo	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Matilda Mae	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Mildred	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	MTS Vantage	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Oversea	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Pedro I	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Pure Adrenalin	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Samson Explorer	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Sea Force	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Sea Stryder	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Sea Stryder Tender	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Seawind 1	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Stenella	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Stenella / Rescue Vessel	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Sunrise	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Bhagwan Marine Ltd	Susan	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Tempest	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Bhagwan Marine Ltd	Warrigal II	19 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Solstad Australia Pty Ltd	Seven sisters	22 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Teekay Shipping (Australia) Pty Ltd	MV Besant	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	MV Sycamore	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	MV Stoker	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	ADV Reliant	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	ABFC Ocean Shield	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	ADV Guidance	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	Absolute	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	ADV Ocean Protector	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 November 2025
Woodside Energy Limited	FPSO OKHA	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Woodside Energy Limited	FPSO Ngujima-Yen	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Woodside Energy Limited	FPSO Pyrenees Venture	24 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
SeaRoad Shipping Pty Ltd	SeaRoad Mersey II	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
SeaRoad Shipping Pty Ltd	Liekut	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Paspaley Pearling Company Pty Ltd	MV Paspaley 4	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Roslynne	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Clare II	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Paspaley Pearling Company Pty Ltd	MV Odin II	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Montoro	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Nalena Bay	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Marilynne (Joseph Conrad)	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Roebuck II	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Vivienne	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	Fast Four	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Paspaley III	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
Paspaley Pearling Company Pty Ltd	MV Christine	26 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
ASP Ship Management Pty Ltd	RTM Piiramu	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 June 2026
ASP Ship Management Pty Ltd	RTM Twarra	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
ASP Ship Management Pty Ltd	RTM Weipa	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
ASP Ship Management Pty Ltd	RTM Wakmatha	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Fugro Etive	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Fugro Mariner	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Fugro Maali	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Fugro Kwilena	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Warrego	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Total Response	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Fugro Australia Pty Ltd	Prowler	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Pacific Conquest	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Adrianus	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Warrigal II	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Kuri Pearl II	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Riverside Guardian	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Ocean Dynasty 138	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Fugro Australia Pty Ltd	Samson Explorer	29 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	31 March 2025
Entier Australia Pty Ltd	Deep Orient	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Pegasus	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Valaris DPS-1	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Seven Sisters	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Seven Seas	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Seven Oceans	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Seven Oceanic	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
Entier Australia Pty Ltd	Seven Borealis	30 September 2025	The unavailability of Seafarers Act insurance	1 October 2025	30 September 2026
OSM Australia Pty Ltd	MV Manticore	7 October 2025	The unavailability of Seafarers Act insurance	7 October 2025	30 April 2026
OSM Australia Pty Ltd	MV Leviathan	7 October 2025	The unavailability of Seafarers Act insurance	7 October 2025	30 April 2026
Australian Offshore Solutions Pty Ltd	Xiang He Kou	8 October 2025	The unavailability of Seafarers Act insurance	10 October 2025	10 December 2025
CSL Australia Pty Ltd	Accolade II	8 October 2025	The unavailability of Seafarers Act insurance	3 November 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Teekay Shipping (Australia) Pty Ltd	Cape Otway	17 October 2025	The unavailability of Seafarers Act insurance	17 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	Cetus	17 October 2025	The unavailability of Seafarers Act insurance	17 October 2025	30 November 2025
Teekay Shipping (Australia) Pty Ltd	Centaur	17 October 2025	The unavailability of Seafarers Act insurance	17 October 2025	30 November 2025
International Maritime Services Pty Ltd	RT Leader	29 October 2025	Non-regular trading pattern	1 November 2025	30 November 2025
Svitzer Australia Pty Ltd	Svitzer Glenrock	29 October 2025	Non-regular trading pattern	30 October 2025	4 December 2025
Solstad Australia Pty Ltd	Deep Orient	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Derrick Lay Vessel 2000	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Fortitude	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Fugro Etive	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Ile D'Yeu	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Reach Remote 2	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Scarborough FPU	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Sea1 Amethyst	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Skandi Darwin	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Xiang An Kou (Xak)	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Xiang He Kou (Xhk)	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Boka Centre	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Boka Defender	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Boka Guard	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Solstad Australia Pty Ltd	Boka Striker	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	MMA Pinnacle	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Skandi Hercules	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Skandi Singapore	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Solstad Australia Pty Ltd	Sea1 Andreas Viking	4 November 2025	The unavailability of Seafarers Act insurance	4 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Centre	5 November 2025	The unavailability of Seafarers Act insurance	27 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Defender	5 November 2025	The unavailability of Seafarers Act insurance	27 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Guard	5 November 2025	The unavailability of Seafarers Act insurance	27 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Boka Striker	5 November 2025	The unavailability of Seafarers Act insurance	27 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	MMA Pinnacle	5 November 2025	The unavailability of Seafarers Act insurance	27 November 2025	30 June 2026
Australian Offshore Solutions Pty Ltd	Sea1 Amethyst	10 November 2025	The unavailability of Seafarers Act insurance	14 November 2025	31 December 2025
One Ocean Crewing Pty Ltd	Offshore Solution	10 November 2024	The unavailability of Seafarers Act insurance	15 November 2025	28 October 2026
OSM Australia Pty Ltd	Siem Topaz	12 November 2025	The unavailability of Seafarers Act insurance	15 November 2025	30 April 2026
OSM Australia Pty Ltd	Siem Symphony	12 November 2025	The unavailability of Seafarers Act insurance	15 November 2025	30 April 2026
Ausmarineco Pty Ltd	Offshore Surveyor	14 November 2025	The unavailability of Seafarers Act insurance	15 November 2025	14 November 2026
Ausmarineco Pty Ltd	7 Oceans	14 November 2025	The unavailability of Seafarers Act insurance	15 November 2025	14 November 2026
Ausmarineco Pty Ltd	Shark 1	14 November 2025	The unavailability of Seafarers Act insurance	15 November 2025	14 November 2026
Teekay Shipping (Australia) Pty Ltd	MV Besant	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	MV Sycamore	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	MV Stoker	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Teekay Shipping (Australia) Pty Ltd	ADV Reliant	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	ABFC Ocean Shield	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	ADV Guidance	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	Absolute	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	ADV Ocean Protector	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	Cape Otway	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	Cetus	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Teekay Shipping (Australia) Pty Ltd	Centaur	26 November 2025	The unavailability of Seafarers Act insurance	1 December 2025	31 March 2026
Australian Offshore Solutions Pty Ltd	Xiang He Kou	5 December 2025	The unavailability of Seafarers Act insurance	11 December 2025	31 January 2026
Australian Offshore Solutions Pty Ltd	Fugro Equator	5 December 2025	The unavailability of Seafarers Act insurance	1 January 2026	28 February 2026
Australian Offshore Solutions Pty Ltd	Siem Topaz	5 December 2025	The unavailability of Seafarers Act insurance	10 December 2025	31 January 2026
Australian Offshore Solutions Pty Ltd	Sea1 Emerald	11 December 2025	The unavailability of Seafarers Act insurance	30 December 2025	30 June 2026
International Maritime Services Pty Ltd	Beagle Bay	19 December 2025	Non-regular trading pattern	26 December 2025	30 January 2026
Auriga Marine	Auriga Titan	2 January 2026	Non-regular trading pattern	2 January 2026	7 January 2026
GO OFFSHORE Pty Ltd	Skandi Atlantic	13 January 2026	The unavailability of Seafarers Act insurance	14 January 2026	30 June 2026
Svitzer Australia Pty Ltd	Svitzer Glenrock	21 January 2026	Non-regular trading pattern	25 January 2026	15 February 2026
Solstad Australia Pty Ltd	Beverly	22 January 2026	The unavailability of Seafarers Act insurance	20 January 2026	30 June 2026
Solstad Australia Pty Ltd	Peter Faber	22 January 2026	The unavailability of Seafarers Act insurance	20 January 2026	30 June 2026
Solstad Australia Pty Ltd	Siem Topaz	22 January 2026	The unavailability of Seafarers Act insurance	20 January 2026	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Australian Offshore Solutions Pty Ltd	Xiang He Kou	30 January 2026	The unavailability of Seafarers Act insurance	1 February 2026	28 February 2026
Australian Offshore Solutions Pty Ltd	Saipem Constellation	30 January 2026	The unavailability of Seafarers Act insurance	1 February 2026	30 June 2026
International Maritime Services Pty Ltd	Beagle Bay	11 February 2026	Non-regular trading pattern	14 February 2026	10 March 2026
International Maritime Services Pty Ltd	RT Kuri Bay	3 March 2026	Non-regular trading pattern	4 March 2026	29 March 2026
Australian Offshore Solutions Pty Ltd	Belait CSS 1	13 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
International Maritime Services Pty Ltd	RT Imperieuse	13 March 2026	Non-regular trading pattern	26 March 2026	26 April 2026
Eastern Line Shipping Pty Ltd	Statesman	24 March 2026	The unavailability of Seafarers Act insurance	31 March 2026	31 March 2027
Eastern Line Shipping Pty Ltd	King Islander	24 March 2026	The unavailability of Seafarers Act insurance	31 March 2026	31 March 2027
Fugro Australia Pty Ltd	Fugro Etive	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Fugro Mariner	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Fugro Maali	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Fugro Kwilena	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Warrego	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Total Response	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Prowler	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Pacific Conquest	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Adrianus	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Warrigal II	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Kuri Pearl II	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Fugro Australia Pty Ltd	Riverside Guardian	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Ocean Dynasty 138	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Samson Explorer	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	7 Oceans	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Lobo	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Calypso	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Island Lure	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Fugro Australia Pty Ltd	Browse Express	26 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Absolute	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Besant	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Cape Otway	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Centaur	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Cetus	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Guidance	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Ocean Protector	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Ocean Shield	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Cape Peron	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	ADV Reliant	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Roebuck Bay	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	MV Stoker	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Teekay Shipping (Australia) Pty Ltd	Storm Bay	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Sycamore	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Teekay Shipping (Australia) Pty Ltd	Thaiyak	27 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Hercules	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Singapore	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Darwin	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Kvitsoy	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Feistein	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Peregrino	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
DOF Australia Pty Ltd	Skandi Inventor	30 March 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
International Maritime Services Pty Ltd	Gwardar	31 March 2026	Non-regular trading pattern	6 April 2026	6 May 2026
CSL Australia Pty Ltd	Donnacona	1 April 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
CSL Australia Pty Ltd	Goliath	1 April 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
CSL Australia Pty Ltd	Yampu	1 April 2026	The unavailability of Seafarers Act insurance	1 April 2026	30 June 2026
Isle Holdings Pty Ltd	Matilda Bay	2 April 2026	The unavailability of Seafarers Act insurance	2 April 2026	1 March 2027
Australian Offshore Solutions Pty Ltd	Juan Sebastian De Elcano	10 April 2026	The unavailability of Seafarers Act insurance	13 April 2026	30 June 2026
Australian Offshore Solutions Pty Ltd	Offshore Surveyor	10 April 2026	The unavailability of Seafarers Act insurance	13 April 2026	30 June 2026
Australian Offshore Solutions Pty Ltd	Synergy Tide	10 April 2026	The unavailability of Seafarers Act insurance	13 April 2026	30 June 2026
International Maritime Services Pty Ltd	Minres Warrior	16 April 2026	Non-regular trading pattern	21 April 2026	30 May 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Solstad Australia Pty Ltd	Fugro Mariner	17 April 2026	The unavailability of Seafarers Act insurance	17 April 2026	30 June 2026
Solstad Australia Pty Ltd	Saipem Constellation	17 April 2026	The unavailability of Seafarers Act insurance	17 April 2026	30 June 2026
Australian Offshore Solutions Pty Ltd	Beverley	21 April 2026	The unavailability of Seafarers Act insurance	22 April 2026	30 June 2026
International Maritime Services Pty Ltd	RT Imperieuse	24 April 2026	Non-regular trading pattern	3 May 2026	28 May 2026
OSM Australia Pty Ltd	Aqua Spa	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Aqua Tas	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Ronja Storm	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Ronja Huon	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Andreas Viking	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Sea1 Aquamarine	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Sea1 Emerald	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Sea1 Amethyst	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Sea1 Sapphire	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Siem Thiima	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Siem Pilot	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Siem Topaz	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Siem Symphony	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Leviathan	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Manticore	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
OSM Australia Pty Ltd	MMA Vision	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Nexans Aurora	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
OSM Australia Pty Ltd	Southern Star	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Pacific Gannett	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Pacific Grackle	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Swan Tide	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Tortuga Tide	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Skimmer Tide	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Tidewater Ship Management Australia Pty Ltd	Synergy Tide	30 April 2026	The unavailability of Seafarers Act insurance	1 May 2026	31 May 2026
Sea Swift Pty Ltd	Territorian	5 May 2026	The unavailability of Seafarers Act insurance	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Tiwi Islander	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Malu Warrior	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Cygnets 1	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Arnhem Trader	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Malu Star	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Sea Swift Pty Ltd	Albatross Bay	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	King River	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
Sea Swift Pty Ltd	Malu Mover	5 May 2026	Prescribed ship/s are operating within a territory only	5 May 2026	30 April 2027
International Maritime Services Pty Ltd	MV Yampu	14 May 2026	Non-regular trading pattern	15 May 2026	28 June 2026
International Maritime Services Pty Ltd	RT Roebuck Bay	14 May 2026	Non-regular trading pattern	14 May 2026	29 May 2026
Australian Offshore Solutions Pty Ltd	Skandi Inventor	14 May 2026	The unavailability of Seafarers Act insurance	15 May 2026	30 June 2026
Svitzer Australia Pty Ltd	Svitzer Glenrock	14 May 2026	Non-regular trading pattern	16 May 2026	24 May 2026
International Maritime Services Pty Ltd	RT Clerke	15 May 2026	Non-regular trading pattern	18 May 2026	4 June 2026
Australian Offshore Solutions Pty Ltd	Skandi Peregrino	19 May 2026	The unavailability of Seafarers Act insurance	21 May 2026	30 June 2026
Jan de Nul (Australia) Pty Ltd	J.F.J. De Nul	20 May 2026	The unavailability of Seafarers Act insurance	25 May 2026	30 June 2026
Jan de Nul NV	J.F.J. De Nul	20 May 2026	The unavailability of Seafarers Act insurance	25 May 2026	30 June 2026
Jan de Nul (Australia) Pty Ltd	Juan Sebastian De Elcano	20 May 2026	The unavailability of Seafarers Act insurance	25 May 2026	30 June 2026
Jan de Nul NV	Juan Sebastian De Elcano	20 May 2026	The unavailability of Seafarers Act insurance	25 May 2026	30 June 2026
OSM Australia Pty Ltd	Andreas Viking	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Aqua Spa	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Aqua Tas	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Leviathan	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
OSM Australia Pty Ltd	Manticore	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	MMA Vision	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Nexans Aurora	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
Tidewater Ship Management Australia Pty Ltd	Pacific Gannett	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027
Tidewater Ship Management Australia Pty Ltd	Pacific Grackle	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027
OSM Australia Pty Ltd	Ronja Huon	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Ronja Storm	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Sea1 Amethyst	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Sea1 Aquamarine	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Sea1 Emerald	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Sea1 Sapphire	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Siem Pilot	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Siem Symphony	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Siem Topaz	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
OSM Australia Pty Ltd	Siem Thiima	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
Tidewater Ship Management Australia Pty Ltd	Skimmer Tide	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027
OSM Australia Pty Ltd	Southern Star	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 June 2026
Tidewater Ship Management Australia Pty Ltd	Swan Tide	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027

Employer	Vessel	Exemption Granted	Reason(s)	Exemption start date	Exemption end date
Tidewater Ship Management Australia Pty Ltd	Synergy Tide	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027
Tidewater Ship Management Australia Pty Ltd	Tortuga Tide	28 May 2026	The unavailability of Seafarers Act insurance	1 June 2026	30 April 2027
Siera Marine Management Pty Ltd	Andreas Viking	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Bhagwan Dryden	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	DLV 2000	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Lay Vessel 108	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Pacific Diligence	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Pacific Dove	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Pacific Gannet	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Pacific Grackle	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Pacific Liberty	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	SEA 1 Emerald	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Seeker Tide	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Skimmer Tide	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Swan Tide	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Synergy Tide	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Siera Marine Management Pty Ltd	Tortuga Tide	29 May 2026	The unavailability of Seafarers Act insurance	31 May 2026	30 June 2026
Svitzer Australia Pty Ltd	Clonarfi	2 June 2026	Non-regular trading pattern	3 June 2026	30 June 2026
International Maritime Services Pty Ltd	RT Clerke	12 June 2026	Non-regular trading pattern	22 June 2026	22 July 2026

Table 12 is set out in Schedule 2 of the PGPA Rule. Section 17AJ(d) requires this table to be included in entities’ annual reports as an aid of access.

Table 12: Annual report requirements

PGPA Rule reference	Part of report	Description	Requirement
17AD(g)	Letter of transmittal		
17AI	Letter of transmittal	A copy of the letter of transmittal signed and dated by accountable authority on date final text approved, with statement that the report has been prepared in accordance with section 46 of the Act and any enabling legislation that specifies additional requirements in relation to the annual report.	Mandatory
17AD(h)	Aids to access		
17AJ(a)	Table of contents	Table of contents (print only)	Mandatory
17AJ(b)	Alphabetical index	Alphabetical index (print only)	Mandatory
17AJ(c)	Glossary	Glossary of abbreviations and acronyms	Mandatory
17AJ(d)	List of requirements	List of requirements	Mandatory
17AJ(e)	Publication details	Details of contact officer	Mandatory
17AJ(f)	Publication details	Entity’s website address.	Mandatory
17AJ(g)	Publication details	Electronic address of report	Mandatory
17AD(a)	Review by Accountable Authority		
17AD(a)	Chairperson’s report	A review by the Accountable Authority of the entity	Mandatory
17AD(b)	Overview of the entity		
17AE(1)(a)(i)	About the Seacare Authority – Purpose, role and function	A description of the role and functions of the entity	Mandatory
17AE(1)(a)(ii)	About the Seacare Scheme – Figure 1	A description of the organisational structure of the entity	Mandatory
17AE(1)(a)(iii)	About the Seacare Authority – Purpose, role and function	A description of the outcomes and programmes administered by the entity	Mandatory
17AE(1)(a)(iv)	Annual Performance Statements – Overview	A description of the purposes of the entity as included in corporate plan	Mandatory
17AE(1)(aa)(i)	About the Seacare Authority – Membership	Name of the accountable authority or each member of the accountable authority	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
17AE(1)(aa)(ii)	About the Seacare Authority – Membership	Position title of the accountable authority or each member of the accountable authority	Mandatory
17AE(1)(aa)(iii)	About the Seacare Authority – Membership	Period as the accountable authority or member of the accountable authority within the reporting period	Mandatory
17AE(1)(b)	About the Seacare Scheme – Figure 1	An outline of the structure of the portfolio of the entity	Portfolio departments – mandatory
17AE(2)		Where the outcomes and programs administered by the entity differ from any Portfolio Budget Statement, Portfolio Additional Estimates Statement or other portfolio estimates statement that was prepared for the entity for the period, include details of variation and reasons for change	Not applicable
17AD(c)	Report on the Performance of the entity		
	Annual performance statements		
17AD(c)(i); 16F	Annual performance statements	Annual performance statement in accordance with paragraph 39(1)(b) of the Act and section 16F of the Rule	Mandatory
17AD(c)(ii)	Report on Financial Performance		
17AF(1)(a)	Discussion and analysis of the financial performance	A discussion and analysis of the entity's financial performance	Mandatory
17AF(1)(b)	Appendix 1: Seacare Authority Financial Statements	A table summarising the total resources and total payments of the entity	Mandatory
17AF(2)		If there may be significant changes in the financial results during or after the previous or current reporting period, information on those changes, including: the cause of any operating loss of the entity; how the entity has responded to the loss and the actions that have been taken in relation to the loss; and any matter or circumstances that it can reasonably be anticipated will have a significant impact on the entity's future operation or financial results	Not applicable

PGPA Rule reference	Part of report	Description	Requirement
17AD(d)	Management and Accountability		
	Corporate Governance		Mandatory
17AG(2)(a)	Corporate Governance – Fraud control	Information on compliance with section 10 (fraud and corruption systems)	Mandatory
17AG(2)(b)(i)	Corporate Governance – Fraud control	A certification by accountable authority that fraud and corruption risk assessments and fraud and corruption control plans have been prepared	Mandatory
17AG(2)(b)(ii)	Corporate Governance – Fraud control	A certification by accountable authority that appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud and corruption that meet the specific needs of the entity are in place	Mandatory
17AG(2)(b)(iii)	Corporate Governance – Fraud control	A certification by accountable authority that all reasonable measures have been taken to deal appropriately with fraud and corruption to the entity	Mandatory
17AG(2)(c)	Purpose, role and function Chairperson's report – Seacare Authority governance and accountability	An outline of structures and processes in place for the entity to implement principles and objectives of corporate governance	Mandatory
17AG(2)(d) – (e)		A statement of significant issues reported to Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with Finance law and action taken to remedy non-compliance	Mandatory
	Audit and Risk Committee		
17AG(2A)(a)	Corporate Governance – Audit and Risk Committee	A direct electronic address of the charter determining the functions of the entity's audit committee	Mandatory
17AG(2A)(b)	Corporate Governance – Audit and Risk Committee	The name of each member of the entity's audit committee	Mandatory
17AG(2A)(c)	Corporate Governance – Audit and Risk Committee	The qualifications, knowledge, skills or experience of each member of the entity's audit committee	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
17AG(2A)(d)	Corporate Governance – Audit and Risk Committee	Information about the attendance of each member of the entity's audit committee at committee meetings	Mandatory
17AG(2A)(e)	Corporate Governance – Audit and Risk Committee	The remuneration of each member of the entity's audit committee	Mandatory
External Scrutiny			
17AG(3)	Corporate Governance – External scrutiny	Information on the most significant developments in external scrutiny and the entity's response to the scrutiny	Mandatory
17AG(3)(a)		Information on judicial decisions and decisions of administrative tribunals and by the Australian Information Commissioner that may have a significant effect on the operations of the entity	Not applicable
17AG(3)(b)	Corporate Governance – External scrutiny	Information on any reports on operations of the entity by the Auditor General (other than report under section 43 of the Act), a Parliamentary Committee, or the Commonwealth Ombudsman	Mandatory
17AG(3)(c)		Information on any capability reviews on the entity that were released during the period	Not applicable
Management of Human Resources			
17AG(4)(a)	Seacare scheme – Administrative advice and support	An assessment of the entity's effectiveness in managing and developing employees to achieve entity objectives	Mandatory
17AG(4)(aa)	Seacare scheme – Administrative advice and support	Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: (a) statistics on full-time employees (b) statistics on part-time employees (c) statistics on gender (d) statistics on staff location	Mandatory
17AG(4)(b)	Seacare scheme – Administrative advice and support	Statistics on the entity's APS employees on an ongoing and non-ongoing basis; including the following: - Statistics on staffing classification level - Statistics on full-time employees - Statistics on part-time employees - Statistics on gender - Statistics on staff location - Statistics on employees who identify as Indigenous	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
17AG(4)(c)	Seacare scheme – Administrative advice and support	Information on any enterprise agreements, individual flexibility arrangements, Australian workplace agreements, common law contracts and determinations under subsection 24(1) of the Public Service Act 1999	Mandatory
17AG(4)(c)(i)	Seacare scheme – Administrative advice and support	Information on the number of SES and non-SES employees covered by agreements etc identified in paragraph 17AG(4)(c)	Mandatory
17AG(4)(c)(ii)	Seacare scheme – Administrative advice and support	The salary ranges available for APS employees by classification level	Mandatory
17AG(4)(c)(iii)	Seacare scheme – Administrative advice and support	A description of non-salary benefits provided to employees	Mandatory
17AG(4)(d)(i)		Information on the number of employees at each classification level who received performance pay	Not applicable
17AG(4)(d)(ii)		Information on aggregate amounts of performance pay at each classification level	Not applicable
17AG(4)(d)(iii)		Information on the average amount of performance payment, and range of such payments, at each classification level	Not applicable
17AG(4)(d)(iv)		Information on aggregate amount of performance payments	Not applicable
Assets Management			
17AG(5)		An assessment of effectiveness of assets management where asset management is a significant part of the entity's activities	Not applicable
Purchasing			
17AG(6)	Corporate Governance – Procurement	An assessment of entity performance against the Commonwealth Procurement Rules	
Reportable consultancy contracts			
17AG(7)(a)	Corporate Governance – consultancy arrangements	A summary statement detailing the number of new reportable consultancy contracts entered into during the period; the total actual expenditure on all such contracts (inclusive of GST); the number of ongoing reportable consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST)	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
17AG(7)(b)	Corporate Governance – consultancy arrangements	A statement that ‘During [reporting period], [specified number] new reportable consultancy contracts were entered into involving total actual expenditure of \$[specified million]. In addition, [specified number] ongoing reportable consultancy contracts were active during the period, involving total actual expenditure of \$[specified million]’	Mandatory
17AG(7)(c)	Corporate Governance – Service provision	A summary of the policies and procedures for selecting and engaging consultants and the main categories of purposes for which consultants were selected and engaged	Mandatory
17AG(7)(d)	Corporate Governance – consultancy arrangements	A statement that ‘Annual reports contain information about actual expenditure on reportable consultancy contracts. Information on the value of reportable consultancy contracts is available on the AusTender website.’	Mandatory
Reportable consultancy contracts			
17AG(7A)(a)	Non-consultancy arrangements	A summary statement detailing the number of new reportable non-consultancy contracts entered into during the period; the total actual expenditure on such contracts (inclusive of GST); the number of ongoing reportable non-consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST)	Mandatory
17AG(7A)(b)	Non-consultancy arrangements	A statement that ‘Annual reports contain information about actual expenditure on reportable non-consultancy contracts. Information on the value of reportable non-consultancy contracts is available on the AusTender website.’	Mandatory
17AD(daa)	Additional information about organisations receiving amounts under reportable consultancy contracts or reportable non-consultancy contracts		
17AGA	Service provision, consultancy and non-consultancy arrangements	Additional information, in accordance with section 17AGA, about organisations receiving amounts under reportable consultancy contracts or reportable non-consultancy contracts	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
Australian National Audit Office Access Clauses			
17AG(8)		If an entity entered into a contract with a value of more than \$100 000 (inclusive of GST) and the contract did not provide the Auditor General with access to the contractor's premises, the report must include the name of the contractor, purpose and value of the contract, and the reason why a clause allowing access was not included in the contract	Not applicable
Exempt contracts			
17AG(9)		If an entity entered into a contract or there is a standing offer with a value greater than \$10 000 (inclusive of GST) which has been exempted from being published in AusTender because it would disclose exempt matters under the FOI Act, the annual report must include a statement that the contract or standing offer has been exempted, and the value of the contract or standing offer, to the extent that doing so does not disclose the exempt matters	Not applicable
Small business			
17AG(10)(a)	Corporate Governance – Service provision	A statement that '[Name of entity] supports small business participation in the Commonwealth Government procurement market. Small and Medium Enterprises (SME) and Small Enterprise participation statistics are available on the Department of Finance's website.'	Mandatory
17AG(10)(b)	Corporate Governance – Service provision	An outline of the ways in which the procurement practices of the entity support small and medium enterprises	Mandatory
17AG(10)(c)	Corporate Governance – Service provision	If the entity is considered by the Department administered by the Finance Minister as material in nature—a statement that '[Name of entity] recognises the importance of ensuring that small businesses are paid on time. The results of the Survey of Australian Government Payments to Small Business are available on the Treasury's website.'	Not applicable
Financial Statements			
17AD(e)	Appendix 1: Seacare Authority Financial Statements	Inclusion of the annual financial statements in accordance with subsection 43(4) of the Act	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
	Executive Remuneration		
17AD(da)	Executive remuneration	Information about executive remuneration in accordance with Subdivision C of Division 3A of Part 2-3 of the Rule	Mandatory
17AD(f)	Other Mandatory Information		
17AH(1)(a)(i)		If the entity conducted advertising campaigns, a statement that 'During [reporting period], the [name of entity] conducted the following advertising campaigns: [name of advertising campaigns undertaken]. Further information on those advertising campaigns is available at [address of entity's website] and in the reports on Australian Government advertising prepared by the Department of Finance. Those reports are available on the Department of Finance's website.'	Not applicable
17AH(1)(a)(ii)	Advertising and market research	If the entity did not conduct advertising campaigns, a statement to that effect	Mandatory
17AH(1)(b)		A statement that 'Information on grants awarded by [name of entity] during [reporting period] is available at [address of entity's website].'	Not applicable
17AH(1)(c)	Disability reporting	Outline of mechanisms of disability reporting, including reference to website for further information	Mandatory
17AH(1)(d)	Freedom of information	Website reference to where the entity's Information Publication Scheme statement pursuant to Part II of FOI Act can be found	Mandatory
17AH(1)(e)		Correction of material errors in previous annual report	Not applicable
17AH(2)	Annual occupational health and safety report APS Net Zero 2030 emissions reporting Corporate governance reported in Comcare annual report	Information required by other legislation	Mandatory



Acronyms and abbreviations

Acronyms and abbreviations

AMICA	Australian Maritime Industry Compensation Agency Ltd
AMSA	Australian Maritime Safety Authority
APS	Australian Public Service
ARC	Audit and Risk Committee
CEO	Chief Executive Officer
DEWR	Department of Employment and Workplace Relations
DSS	Department of Social Services
FSC	Flag State Control
FOI Act	<i>Freedom of Information Act 1982</i>
Fund	Seafarers Safety Net Fund
HSR	Health and Safety Representative
IPS	Information Publication Scheme
Levy Act	<i>Seafarers Rehabilitation and Compensation Levy Act 1992</i>
Levy Collection Act	<i>Seafarers Rehabilitation and Compensation Levy Collection Act 1992</i>
MLC	Maritime Labour Convention
OHS	Occupational Health and Safety
OHS(MI) Act	<i>Occupational Health and Safety (Maritime Industry) Act 1993</i>
OHS Plan	Seacare Authority/AMSA Occupational Health and Safety Plan 2023–26
P&I Club	Protection and Indemnity Association
PBS	Portfolio Budget Statements
PGPA Act	<i>Public Governance, Performance and Accountability Act 2013</i>
PGPA Rule	Public Governance, Performance and Accountability Rule 2024
Procedures	Seacare Authority's Notice and Compliance Procedures
Samson v Aucote	Samson Maritime Pty Ltd v Noel Aucote
Seacare Authority	Seafarers Safety, Rehabilitation and Compensation Authority
Seafarers Act	<i>Seafarers Rehabilitation and Compensation Act 1992</i>
SME	Small and Medium Enterprises
SRC Act	<i>Safety, Rehabilitation and Compensation Act 1988</i>
WHS	Work Health and Safety



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